



*como friends*  
THRIVE ON

*Together we...help Como thrive*

2020 | Annual Report



2020 | Contribution to Como Park Zoo & Conservatory

# Total Donation | \$2,446,877

## COMO ZOO..... \$713,050

Como Harbor new Seals and Sea Lions Habitat .....	\$550,000
Zoo Keeper Positions & Care for the Animals .....	\$137,050
Orangutan Transport Crate.....	\$13,000
Signage for the Cat Bridge.....	\$10,000
Diet Prep Chopper.....	\$3,000

## MARJORIE MCNEELY CONSERVATORY ..... \$668,168

Gardener Positions, Training & Operations .....	\$319,199
Contribution to the Marjorie McNeely Conservatory Endowment Fund ...	\$279,769
Japanese Garden Restoration & Technical Training .....	\$29,900
Specialized Vehicle for Pruning Palms and Inside Trees .....	\$15,000
Interior Lighting Upgrade .....	\$12,000
Seed Germination Chamber.....	\$4,200
Outside Enchanted Garden Improvements .....	\$3,100
Addition of Bonsai Trees to Collection.....	\$3,000
Reverse Osmosis System for Orchid Collection .....	\$2,000

## COMO CAMPUS..... \$829,699

Zoological Building HVAC Update.....	\$391,500
Operating Support for Care of the Animals and Gardens .....	\$300,000
Advocacy .....	\$59,475
Organic Public Compost Containers.....	\$15,000
Como Campus Improvements & Support .....	\$63,724

## CONSERVATION AND EDUCATION ..... \$204,960

Education Positions & Annual Operations .....	\$71,200
Development of New Guest Engagement Strategy .....	\$68,886
Transportation Scholarships .....	\$20,000
Conservation Champions.....	\$32,000
St. Paul School District 2nd Grade Field Trip Scholarships.....	\$12,000
Field Trip Transportation Scholarships .....	\$874

## VOLUNTEER SERVICES ..... \$31,000

Staff Positions & Annual Operations .....	\$31,000
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## *Dear Como Friends supporters,*

At Como Park Zoo and Conservatory, we're all about up-close encounters. Whether it's getting eye to eye with Amanda the orangutan, meeting up with friends on Cleveland Court, or leaning in to smell the fragrant lilies in the Sunken Garden, a day at Como has always been about coming together, with nature and with each other.

This tradition of coming together was challenged when Como closed to the public in March 2020 to help stop the spread of the coronavirus. But thanks to the ingenuity of the team at Como Park Zoo and Conservatory and the generosity of supporters like you, we found new ways to help Como create opportunities for the community to experience the life-giving connections between animals, plants and people.

We saw it in the dedication of our talented zookeepers and horticulturists, who took extra precautions to protect plants, animals and each other, while providing the highest level of care every day. We saw it with the launch of COMO Live!, the new digital learning program that's reached more than a million Facebook viewers through beautiful behind-the-scenes garden tours and fun meet-and-greets with Como's animal ambassadors. We saw it in the extraordinary turn-out for our first ever virtual "Sunset Affair," an online gala that activated and inspired hundreds of new Como Friends' supporters. We saw it in the grateful messages visitors sent last summer, after enjoying a safe, socially-distanced stroll through Como Zoo and the Marjorie McNeely Conservatory.

As we celebrate our first 20 years as Como Park Zoo and Conservatory's non-profit partner, we're more dedicated than ever to helping Como provide opportunities for future generations to make memories at the Zoo and Conservatory. We're ready to meet new challenges with steady support and stable funding all while being a champion for the free access that our 1.7 million annual visitors have always depended on. Ensuring that everyone, from every walk of life, feels welcome and valued at Como is so critical that we made equity and inclusion a central focus in our new strategic plan and the driving force for the work we do to advocate in support of Como's free admission. Because we know that when it's time for this community to come together, Como Park Zoo and Conservatory is the destination we'll all want to return to again and again.

Your support in 2020 made so much possible, from providing essential, best-in-class care to Como's animals and gardens, to advancing improvements in animal exhibits and gardens, to meeting the extraordinary challenges of the moment with innovation and energy. Together, we're helping Como thrive.

Thank you for all you do to support Como Park Zoo and Conservatory!



**Jackie Sticha**  
*President*

**Patrick McIntyre**  
*Board Chair*



*Together we...* have a vision for Como's future







*Creating our new strategic plan is about grounding people in who we are as a fundraising organization, and making sure we all know why we're doing this work. Como has always been one of the most inclusive and diverse places you can visit in this state, and we want to further that mission by making it clear that equity and inclusiveness are critical, and that free admission is how we connect people to conservation. I've been coming to Como since I was a young child, and the thing that keeps me coming back today is the fact it's free, it's inclusive and it educates all of us about how to preserve the environment for future generations.*

**—Patrick McIntyre, Como Friends Board Chair and Vice President, Strategy & Business Development, Best Buy**

**W**hile celebrating its first 20 years as Como Park Zoo and Conservatory's nonprofit partner, Como Friends' staff and board of directors came together to create a new strategic plan. As we begin our third decade as Como's champion in the community, our work will be guided by an emphasis on equity, inclusiveness, conservation education, innovation and free access for every visitor.

### Como Friends Vision Statement

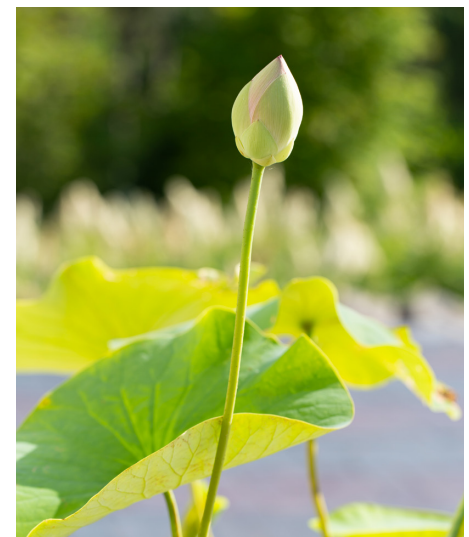
We envision a future where Como Friends ensures Como Park Zoo and Conservatory is a global leader in conservation, animal care and horticulture with barrier-free access for all.

### Como Friends' work will be guided by these values...

- Authentically engage the community in sustaining Como Park Zoo and Conservatory for generations to come.
- Champion conservation and education by perpetually growing support to Como Park Zoo and Conservatory.
- Advance inclusivity and equity in our work with a focus on advocating for free access at Como Park Zoo and Conservatory.
- Embrace innovation and best practices to fuel our growth to keep pace with Como Park Zoo and Conservatory's future needs.

### Como Friends Mission Statement

We inspire community generosity in support of Como Park Zoo and Conservatory so it thrives for generations to come.





*Together we...overcome barriers*







*I've always appreciated the ways that Como Friends and Como Park Zoo and Conservatory communicate with the community about what's going on behind the scenes, but this year, when we had to stay at home, those messages were even more meaningful. Watching videos of the penguins waddling through the Sunken Garden, going on virtual garden tours with the Conservatory's horticulturists or seeing the orangutans hogpile on top of each other on social media was delightful, and helped supporters feel connected to Como even when we couldn't visit.*

**—Susan Roeder, Como Friends' former Board Chair and Strategic Account Manager at Andersen Corporation**

**F**ree admission and family-friendly programs have always been defining features at Como Park Zoo and Conservatory, which found new ways to connect with the community in 2020 whether the doors were open or closed.

Within days of being closed in March, Como launched a new livestream program on Facebook that's given more than 1.5 million viewers behind-the-scenes glimpses of Como's gardens and animal care operations. When socially-distanced visits became possible again, Como launched a free on-line reservation system in five different languages, ensuring that families from every community were invited to be part of Como's re-opening. And through it all, the staff at Como Friends' Garden Safari Gifts were innovative and resourceful, hosting a popular pop-up plant sale in the summer, and providing curbside pick-up for customers counting on putting the perfect Bonsai tree or baby polar bear plush under the Christmas tree.

Como Friends even found a silver lining to Sunset Affair, the summer gala that's been sold out for nearly a decade. With no limits on space for our first virtual fundraiser, tickets were free to all, connecting a new audience of supporters to Como, and nearly doubling the number of donors who participated in the event.

While online experiences can't replace the spark of real-life encounters, public engagement coordinator Kelsey Raffel (below right), who became a familiar face of Como LIVE!, says parents and teachers frequently commented about how grateful they were to connect with Como even through their screens. "This year, we learned a lot about how to reach people when they couldn't be here on campus," she says. "And now that library of videos we made throughout the year will be available for people to tap into to learn about Como whenever they want."





*Together we...* provide best-in-class care







*During the months when Como was closed to visitors, Como Zoo's keepers found fresh new ways to help keep animals healthy and curious. Behind the scenes, zookeepers were busy with the birth of new zoo babies like Dall's sheep Skywalker and Nimbus, and new arrivals like West and Poehler, a mother-daughter pair of blue-eyed black lemurs. "Without visitors and a very quiet campus, animals that normally wouldn't pay any attention when you're passing by suddenly got very curious," says John Dee, Como Zoo's animal curator, who praises keepers for giving animals extra attention and enrichment experiences during the shutdown.*

During the pandemic, many cultural institutions in the state fully suspended operations, a complete pause was never a possibility at Como Park Zoo and Conservatory. With nearly 100 species of mammals, reptiles, amphibians, fish and birds to care for every day, Como zookeepers never ceased the essential work of animal care, quickly activating a long-standing pandemic plan and taking extra precautions to keep the tiniest toads and the mightiest gorillas healthy and safe.

"As zookeepers, we're always focused on biosecurity and preventing the transmission of viruses and bacteria—that's always been an important part of what we do," says Como Zoo's Animal Curator John Dee. As zoos around the country shared emerging information about best practice virus prevention, he says, "our keepers have been phenomenal and adaptable, rising to it every day. They took good care of themselves this year, too, so they could take good care of our animals."

From providing stable funding for best-in-class animal care, to furnishing specialized equipment for zookeepers, to supporting a shift to virtual vet rounds with our partners at the University of Minnesota School of Veterinary Medicine, your contributions gave Como Zoo the resources needed to respond to new demands. Just as important, it helped us look to the future, welcoming new animals like Kash and Kilian, two harbor seals about to make a big splash in Como Harbor, the new seals and sea lions habitat.





*Together we...grow*





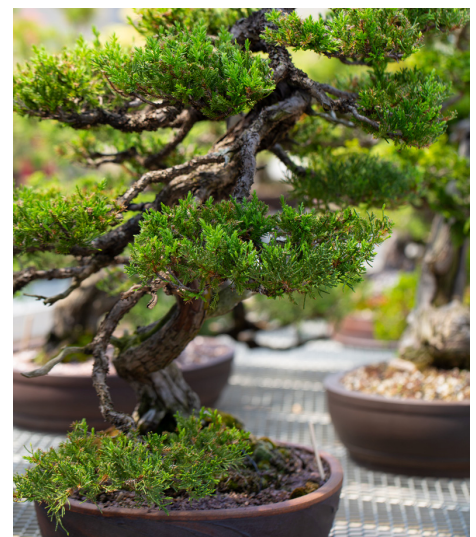


*Like their colleagues at Como Zoo, the Marjorie McNeely Conservatory's staff split into two teams to keep Como's horticultural collections thriving without interruptions. "One positive thing we learned from dividing into teams was how working in small groups helped pull people together," says Tina Dombrowski, horticulture curator. "Tackling bigger projects as a team was more productive and rewarding." The Conservatory also took advantage of the quiet time around Como's campus to tackle some major projects, from deep cleaning to pruning back the extensive vines and tree canopy in Tropical Encounters.*

It's been estimated that more than 20 million novice gardeners dug into a new hobby in 2020, a national trend that comes as no surprise to Tina Dombrowski, horticulture curator of the Marjorie McNeely Conservatory. "During times of uncertainty or stress, turning toward plants and gardening helps remind us of the cycle of nature, and how resilient life is," she says, noting that Como's horticultural crews earned frequent kudos this year from visitors watching them work. "Throughout the warmer months as we were planting and tending garden landscapes, visitors walking by happily expressed their compliments and gratitude to see Como so well cared for."

Visitors to the Marjorie McNeely Conservatory found plenty to inspire their home garden projects, from the fantastic pollinator garden, abuzz with beneficial insects, native bees, and butterflies, to the contemplative new Huelsmann Meditative Garden, forged from boulders, raked stones and Irish moss. While Como's usual crews of helpful community volunteers had to stay home in 2020, Como's Critical Infrastructure Team took up the trowel, planting and potting thousands of bulbs, plugs and plants that came to life around the Conservatory, and were featured in the Sunken Garden.

Your gifts to Como Friends helped make it all happen, supporting the planning and production of five stunning seasonal flower shows, and providing specialized pruning for the pines in the Charlotte Partridge Ordway Japanese Garden. Your support also allowed the Marjorie McNeely Conservatory to add new Bonsai trees to the nationally-regarded collection, and to invest in essential equipment, including a new seed germination chamber that will bring new life to all of the Conservatory's gorgeous gardens in the months ahead.





*Together we...build for the future*







*In any crisis, you want to rely on your friends, and during COVID, we leaned on Como Friends to help us provide a high level of care for our plants and animals, and maintain our staff during an uncertain time. You can see the difference that Como Friends' support has made in Como Harbor, too, helping us to leverage state dollars and private contributions so we could execute a world-class habitat with all of the special touches and extra guest amenities that we wouldn't be able to do if we were relying on traditional funding sources.*

**Michelle Furrer, Director, Como Park Zoo and Conservatory**

Looking forward to Como's future is part of Como Friends' mission, and nowhere is that momentum more evident than Como Harbor, the new seals and sea lions habitat set to open in May 2021. Made possible by your contributions to Como Friends and the citizens of Minnesota, this \$20 million habitat made fast progress this year, transforming the heart of Como Zoo with everything from four-season salt water pools for the animals to an inviting new sun-shaded amphitheater for guests. "Visitors will immediately see the impact of this renovation, and they're going to love it," says Como Friends' President Jackie Sticha.

Your support for Como Friends provides for improvements of every size, from the new campus compost bins that will help shrink visitors' carbon footprint, to the floor-to-ceiling facelift now underway in Como Zoo's Aquatic Animals Building. "The impact of private contributions to Como Friends touches every corner of Como Zoo and the Marjorie McNeely Conservatory," says Sticha. "Whether that's making improvements to the Enchanted Garden, or adding new interpretive signage to the large cat bridge, or buying new Bonsai trees for the Conservatory's extraordinary collection, together we're always building on what Como does best—bringing people up close to animals from around the world, immersing them in beautiful gardens and plant collections, and expanding our appreciation of the natural world."



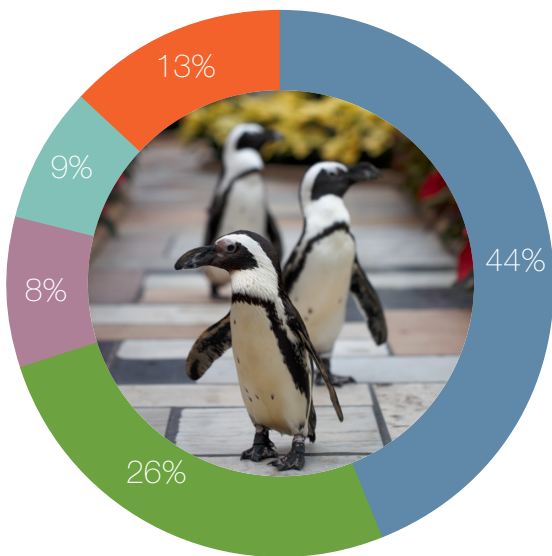


## *Statements* of Financial Position

As of December 31,	2020	2019
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 1,325,418	\$ 1,338,596
Cash—Board Reserve and Project Funds	1,512,389	1,608,618
Bequests Receivable—Board Reserve and Project Funds	51,500	40,000
Contributions Receivable, Current	357,175	745,834
Inventory	283,333	272,305
Prepaid Expenses and Other	49,865	47,236
Total Current Assets	3,579,680	4,052,589
<b>OTHER</b>		
Contributions Receivable—Net of Current Portion	548,597	900,073
Property and Equipment—Net	108,795	131,249
Beneficial Interests in Assets Held by Others	9,308,305	8,743,311
Total Other Assets	9,965,697	9,774,633
<b>TOTAL ASSETS</b>	<b>\$ 13,545,377</b>	<b>\$ 13,827,222</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts Payable	\$ 7,719	\$ 28,016
Accrued Expenses and Other Liabilities	86,775	105,384
Total Current Liabilities	94,494	133,400
<b>NET ASSETS</b>		
Net Assets Without Donor Restrictions		
Board Reserve and Project Funds	1,563,889	1,648,618
Board Designated Endowment	142,611	138,101
Undesignated	849,665	869,385
Total Net Assets Without Donor Restrictions	2,556,165	2,656,104
Net Assets With Donor Restrictions		
Perpetual in Nature	7,034,094	6,754,325
Purpose Restrictions	3,454,797	3,933,789
Time-Restricted for Future Periods	405,827	349,604
Total Net Assets With Donor Restrictions	10,894,718	11,037,718
Total Net Assets	13,450,883	13,693,822
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 13,545,377</b>	<b>\$ 13,827,222</b>

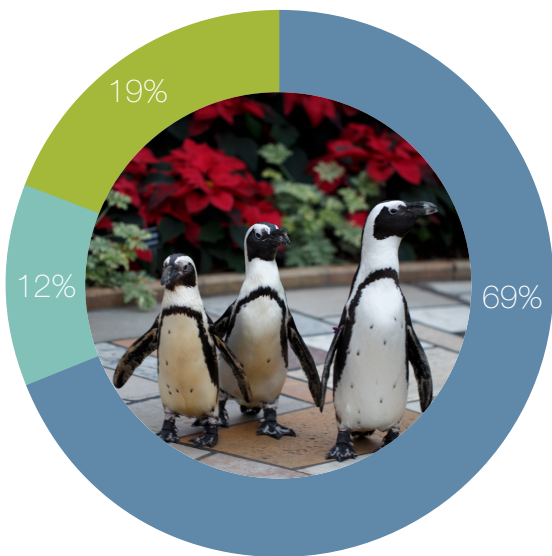


Statements of Activities



Sources of Revenue

Individual Giving	\$1,513,794
Gift Shop Revenue (less cost of goods sold)	\$321,193
Corporate and Foundation Giving	\$457,213
Events	\$274,886
Investment and Other Income	\$903,680



Program and Mission Support

Program Support	\$2,562,398
Mission Support Management Expense	\$706,479
Mission Support Fundraising Expense	\$444,827



# Thank you Donors!

*Together we envision a future where Como Friends ensures Como Park Zoo and Conservatory is a global leader in conservation, animal care and horticulture with barrier-free access for all.*

*In 2020, Como Friends' community of supporters came together and gave generously to help sustain Como Park Zoo and Conservatory. There was nothing typical about the past year, but your donations to Como Friends proved more important than ever, helping Como Zoo and the Marjorie McNeely Conservatory carry on through an unforgettable year.*

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## **\$200,000 +**

Estate of Betty Barrett  
Manitou Fund  
Donald McNeely Family  
Otto Bremer Trust  
Saint Paul & Minnesota  
Foundation

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## **\$100,000 - \$199,999**

Margaret A Cargill Foundation

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## **\$50,000 - \$99,999**


F. R. Bigelow Foundation  
E.M. Pearson Foundation  
Endowment Fund of Como  
Friends  
Ecolab Foundation  
Deb and Mike Hogenson  
Hubbard Broadcasting, Inc.  
Xcel Energy

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## **\$15,000 - \$49,999**

Anonymous (2)  
Best Buy Foundation  
Charlotte Partridge Ordway  
Japanese Garden Endowment  
Fund of Como Friends  
Estate of Emillee S. Dennison  
Bill and Diane Ellis  
Dorothy Fairbanks  
Fred C. and Katherine B.  
Andersen Foundation  
Mary C. Hayes  
John and Ruth Huss  
KSTP-TV 5 Eyewitness News  
Mardag Foundation  
McGough Companies  
Martha and Brock Nelson  
Bill and Anne Parker  
Travelers Foundation  
Xcel Energy Foundation





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### **\$10,000 - \$14,999**

Anonymous  
Ameriprise Financial  
Berger Transfer  
Boss Foundation  
Leanne Edberg  
Mary Fowler  
McIntyre Family Foundation  
Kari and Dan Rominski  
Scrooby Foundation  
Securian  
U.S. Bancorp Foundation

Arvind Sharma and Stephanie  
Radtke

Joe Tashjian and Kay Savik  
U.S. Bank  
Weck Family Donor Advised Fund  
of National Philanthropic Trust  
Lillian Wright & C. Emil Berglund  
Foundation

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### **\$2,500 - \$4,999**


21st Century Bank  
3M Foundation  
Guy Aho  
Sarah Andersen and Christopher  
Hayner

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### **\$5,000 - \$9,999**

Anonymous  
Bame Foundation  
John and Susan Bauer  
By The Yard Inc.  
CPMI  
David and Gretchen Crary  
Valerie B. Cunningham  
Dellwood Foundation  
Scott and Lisa Dongoske  
Ellen and James Fudge  
Carol and Glen Fuerstneau  
Hardenbergh Foundation  
Hines Interests Limited  
Partnership  
Frank Horak  
McCarthy Bjorklund Foundation  
Tom and Jean McGough  
Colleen McGough-Wood and  
Brad Wood  
Jim and Peggy McIntyre  
Medtronic Foundation  
Ford and Catherine Nicholson  
Nicholson Family Foundation  
Helen and Ruth Peterson Fund of  
Como Friends  
Piper Sandler Corporate  
Headquarters  
Daniel Reardon  
Susan and Brian Schanning  
The Beatrice Schneider and Doug  
Smith Family Charitable Fund  
Shakopee Mdewakanton Sioux  
Community



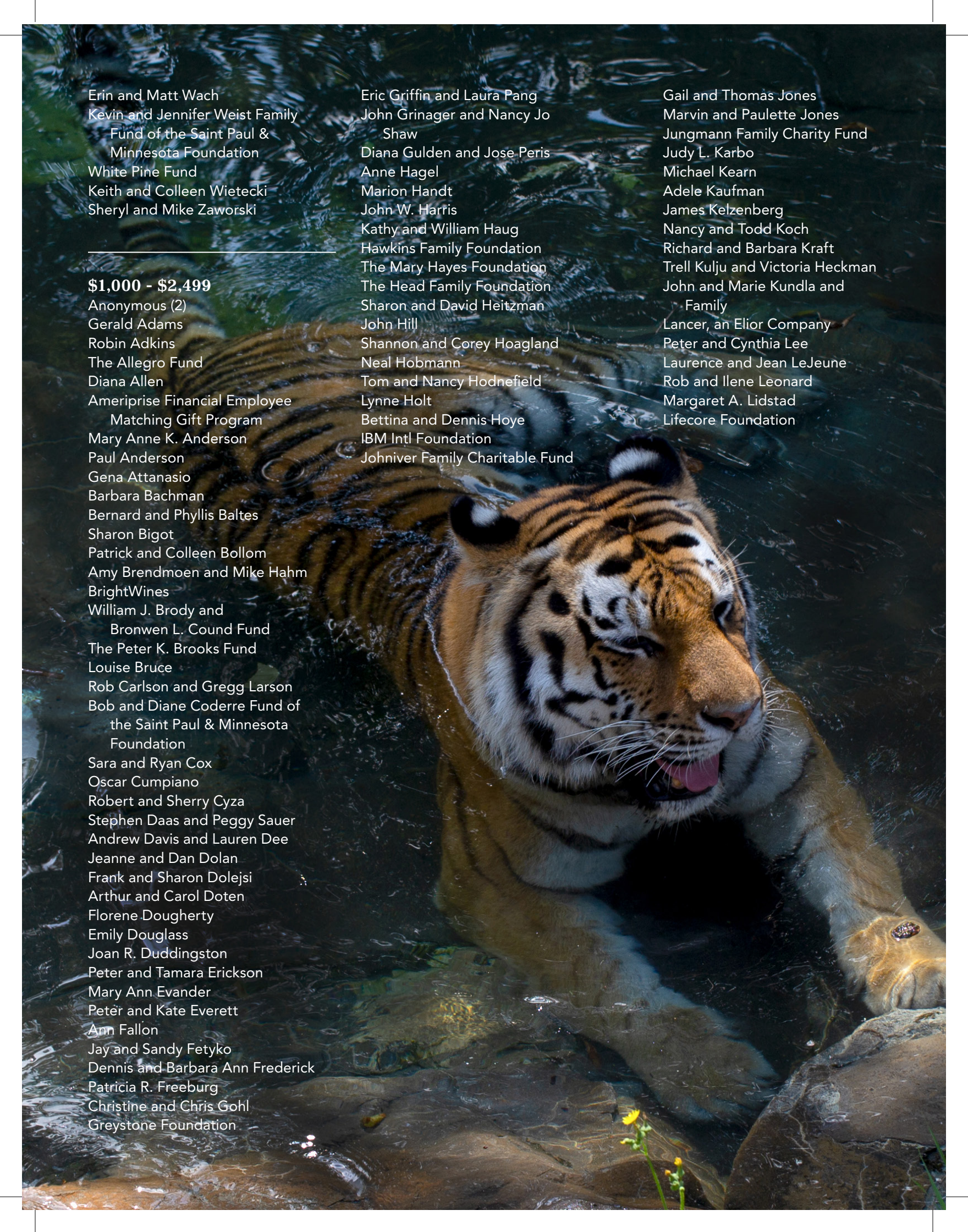
A photograph of two pink flamingos standing in a garden. The flamingo on the left is in the foreground, facing right, with its head lowered. The flamingo on the right is slightly behind and to the right, facing left. They are surrounded by lush green foliage, including leaves and stems. The background is softly blurred, showing more greenery and a hint of another flamingo.

John and DeAnne Bennett  
Peter Butler  
Cheney Family  
City Club Foundation  
CLR Design  
Patricia Cook, MD  
Audrey Copeland  
Emerson  
Litton E.S. Field and Nancy T.  
Field Foundation of the Saint Paul  
& Minnesota Foundation  
Litton Field, Jr. and Anne Field  
Sherry Anne Fonseth-Lais and  
Charles Lais  
Thomas Frattallone and  
Sebastian Vannavong  
Larry and Patricia Hink

Amy Hubbard and Geoff Kehoe  
Stan and Karen Hubbard  
Johnson Controls Foundation  
James Johnson and Lucy Jones  
KraftCapes Charitable Fund  
Matt Kramer and Mary Rowles  
Renee and Dan Lee  
The Lumabel Charitable Fund  
Patrick and Angie McIntyre  
Scott Milburn  
Shirley Miles  
Michael and Kristina Nagle  
Nicky and Tim Nagle  
Russell and Nancy Nelson Family  
Fund of the Minneapolis  
Foundation

Sherry Oleson  
Osilas Foundation  
Lynette and Robert Palmgren  
Kris Pendergast  
Barb and Steve Proeschel  
Saint Paul Garden Club, Inc.  
Liz and Ben Smith  
SPIRE Credit Union  
Jackie Sticha and Chris Hautman  
Rupert Strobel  
Debbie and H. Martin Swan  
The Thayer Family Foundation  
of the Minnesota Community  
Foundation  
Paul and Janet Tolzmann  
U.S. Bank FlexPerks  
Edwin van der Hoek and  
Jennifer Debrow





Erin and Matt Wach  
Kevin and Jennifer Weist Family  
Fund of the Saint Paul &  
Minnesota Foundation  
White Pine Fund  
Keith and Colleen Wieteki  
Sheryl and Mike Zaworski

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**\$1,000 - \$2,499**

Anonymous (2)  
Gerald Adams  
Robin Adkins  
The Allegro Fund  
Diana Allen  
Ameriprise Financial Employee  
Matching Gift Program  
Mary Anne K. Anderson  
Paul Anderson  
Gena Attanasio  
Barbara Bachman  
Bernard and Phyllis Baltes  
Sharon Bigot  
Patrick and Colleen Bollom  
Amy Brendmoen and Mike Hahn  
BrightWines  
William J. Brody and  
Bronwen L. Cound Fund  
The Peter K. Brooks Fund  
Louise Bruce  
Rob Carlson and Gregg Larson  
Bob and Diane Coderre Fund of  
the Saint Paul & Minnesota  
Foundation  
Sara and Ryan Cox  
Oscar Cumpiano  
Robert and Sherry Cyza  
Stephen Daas and Peggy Sauer  
Andrew Davis and Lauren Dee  
Jeanne and Dan Dolan  
Frank and Sharon Dolejsi  
Arthur and Carol Doten  
Florene Dougherty  
Emily Douglass  
Joan R. Duddingston  
Peter and Tamara Erickson  
Mary Ann Evander  
Peter and Kate Everett  
Ann Fallon  
Jay and Sandy Fetyko  
Dennis and Barbara Ann Frederick  
Patricia R. Freeburg  
Christine and Chris Gohl  
Greystone Foundation

Eric Griffin and Laura Pang  
John Grinager and Nancy Jo  
Shaw  
Diana Gulden and Jose Peris  
Anne Hagel  
Marion Handt  
John W. Harris  
Kathy and William Haug  
Hawkins Family Foundation  
The Mary Hayes Foundation  
The Head Family Foundation  
Sharon and David Heitzman  
John Hill  
Shannon and Corey Hoagland  
Neal Hobmann  
Tom and Nancy Hodnefield  
Lynne Holt  
Bettina and Dennis Hoyer  
IBM Intl Foundation  
Johniver Family Charitable Fund

Gail and Thomas Jones  
Marvin and Paulette Jones  
Jungmann Family Charity Fund  
Judy L. Karbo  
Michael Kearn  
Adele Kaufman  
James Kelzenberg  
Nancy and Todd Koch  
Richard and Barbara Kraft  
Trell Kulju and Victoria Heckman  
John and Marie Kundla and  
Family  
Lancer, an Elion Company  
Peter and Cynthia Lee  
Laurence and Jean LeJeune  
Rob and Ilene Leonard  
Margaret A. Lidstad  
Lifecore Foundation



John and Nancy Lindahl  
Shawn and Tina Locke  
Juanita and Richard Luis  
Laurel Lundberg  
Robert and Trish Manning  
Thomas and Kathleen Martin  
Edwin and Susan McCarthy  
Harry G. McNeely, Jr.  
Caroline and Scott Mehlhop  
Barbara Meier and Peter  
McSwiggen  
Merrick Family Fund of the Saint  
Paul & Minnesota Foundation  
Microsoft Corporation  
Ronald and Marilyn Mitsch  
Larry Moody  
Anna and William Morrison  
Patrick and Carol Morrissey  
Debbie Musolf and Arthur  
Wineman  
Brent and Beth Nelson  
Russell Nelson  
Pondie Nicholson Taylor and  
Mark Taylor  
Richard and Nancy Nicholson  
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Daniel Ordway  
Erik Ordway  
Bob and Melanie Parise  
Greg and Bridget Peelman  
John Pendray  
John and Debra Peterson  
Michael and Claire Pfoser  
Barbara Philip  
Michael Porcaro  
Judith Quinn  
Archana Ramaswamy  
Jane and Anthony Ramunno  
Roberta Reilly  
Jane Richards  
Todd and Anne Ringgenberg  
Thomas Rulland  
Ryan Family Donor Advised Fund  
Beth and Robert Schafer  
Kent and Shaneen Schmidt  
Doris Schoener  
Kathleen Schubert  
Michael and Tara Sime  
Patricia Stearns  
Michael Stedman Foundation  
Erik and Pam Stegman  
The Summer Fund

Nancy Sweet  
Margaret Tyler  
UnitedHealth Group  
Susan Vandenberg and  
John Provo  
David and Ann Wasson  
Kathryn Weese and Helen Bond  
Dr. Deborah L. Wexler and  
Mr. Michael L. Mann  
Burton and Patricia Witthuhn  
Chuck and Beth Wright  
Yahner Family Giving Fund  
Michele Yanko


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#### **\$500 - \$999**

Anonymous  
Adelsheim Vineyards  
Robin N. Allin, Jr.  
Sharon Anderson Earl  
Jerry L. Artz  
Bailey Nurseries Inc.  
Georgene Baker  
William and Joan Baker

Susannah Baudhuin  
Connie Beall  
Alyn Bedford  
Kimberlee and Jeffrey Beecham  
Kimberlee Bell  
Tony and Tabitha Benton  
Rosie Bethke  
Carol Bierbrauer  
Bob and Joan Bierscheid  
Blue Cross/Blue Shield of  
Minnesota  
Barbara Bobrowitz  
Jan Bobrowske  
Sandra and Joseph Bodensteiner  
Donna Boreen  
Kathleen A. Briggs  
Sheila and Bill Brown  
The Vanessa Brown-McGuire  
Family Charitable Fund  
Brian Buhl  
Ted Bunning  
Michael and Sheryl Burkhardt  
Rachel Burton  
Charles and Elizabeth Bye  
Susan Campbell Jones and  
Bill Jones  
Kaye Campbell and Phil Hinson  
Paul and Ann Capeder  
Family Fund  
Carina Photographics  
Joan and Hane Carlson  
Mary and Wayne Carter  
Cederberg Family Fund  
Cassie Champion  
Mary and Claude Chmiel  
Brian and Lisa Citak  
Karen Cohen  
Arlene Connolly  
Thomas and Barb Connolly  
Martha Cunningham  
Sheila Cunningham  
Darcy Dahl  
Ellen Dahl





Kisha Delain and  
Charles M. Schmidt III  
Stephen and Kimberly DeRoche  
Lyn Deuel  
Jacqueline and Charles Dietz  
Anthony and Jenica Domanico  
Dou 51  
Carol Downie and Gregg Thomas  
Cheryl Duff  
Lollie Eidsness  
Norman and Andrea Engel  
Eric and Jennifer Engstrom  
Georgiann and Joseph Errigo  
Margie Faber  
Jim Fernholz  
Frederick Finch  
Lambers Fisher


Bruce Hallingstad  
Daniel Halvorsen  
Mark and Vicky Halvorsen  
Joyce Hanson  
Wendy Harden  
Pegi and Tom Harkness  
Merrie Harrison  
Katie and Matt Harry  
Karen Hawkinson  
John Hedenstrom  
Rosemary Heinitz  
Heather and Jeff Hermes  
John Hick  
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*We inspire community generosity in  
support of Como Park Zoo and Conservatory  
so it thrives for generations to come.*



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