



*como friends*  
THRIVE ON

2018 | Annual Report



touch points

## 2018 Contribution to Como Park Zoo and Conservatory

### Total Donation | \$2,079,679



<b>COMO ZOO</b> .....	<b>\$875,980</b>
Como Harbor New Seals and Sea Lions Habitat .....	\$700,000
Zoo Keeper Positions & Annual Operations .....	\$91,050
Gorilla Forest Outdoor Training Area .....	\$50,000
Technology for Mobile Zoo Keeper Offices .....	\$15,000
Polar Bear Odyssey Whisker Game .....	\$10,000
Bison Signage.....	\$6,000
Zoo Keeper Training Scholarships.....	\$3,930



<b>MARJORIE MCNEELY CONSERVATORY</b> .....	<b>\$660,377</b>
Gardener Positions, Training & Operations .....	\$299,017
Conservatory Maintenance .....	\$268,360
Japanese Garden Restoration & Technical Training .....	\$31,000
Priva System Update; Controls Growing Conditions in Greenhouse .....	\$30,000
Japanese Garden Exit Path Furnishings .....	\$11,000
Cleveland Court Site Finishes.....	\$14,000
Rooftop Garden Restoration.....	\$4,000
Purchase of Endangered Ferns for Fern Room .....	\$3,000



<b>COMO CAMPUS</b> .....	<b>\$121,427</b>
Advocacy .....	\$58,396
Visitor Center Lobby Tree Updates .....	\$25,000
Como Campus Improvement Projects and Support .....	\$29,031
Campus Equipment.....	\$9,000



<b>EDUCATION</b> .....	<b>\$337,814</b>
Development of New Guest Engagement Strategy .....	\$246,315
Education Positions & Annual Operations .....	\$71,200
St. Paul School District 2nd Grade Field Trip Scholarships .....	\$15,000
School Group Transportation Scholarships .....	\$3,310
Cheney Family Camp Scholarships .....	\$1,989



<b>MARKETING</b> .....	<b>\$38,081</b>
In-Kind Services Promoting Como .....	\$38,081

<b>CONSERVATION</b> .....	<b>\$15,000</b>
Conservation Champion Projects .....	\$15,000

<b>VOLUNTEER SERVICES</b> .....	<b>\$31,000</b>
Staff Positions & Annual Operations .....	\$31,000



Dear Como Friends Supporters,

*A welcome center to greet millions of visitors from every walk of life. Classrooms and close encounters to teach the next generation about the wonders of nature. Best-in-class updates for Como Zoo's polar bears, primates and sea lions. And a sparkling turn-of-the-century Marjorie McNeely Conservatory with flourishing front-door gardens.*



Back in 1999, this was the vision Como Friends foresaw for the future of Como Park Zoo and Conservatory, as our nonprofit fundraising organization was just getting off the ground. In those early days, we were on a mission to introduce ourselves to the community, and to mobilize the fond memories we all have of Como into real momentum to secure a strong future for this Minnesota treasure.

Twenty years later, those ambitious blueprints are now part of our everyday experience at Como Park Zoo and Conservatory, with growing gardens and state-of-the-art animal habitats that have touched a whole new generation of children and adults. And with Como Harbor, the new seals and sea lions habitat now under construction, nearly every item on our early wish list has become a reality, all thanks to the extraordinary vision and generosity of people like you.

Imagining the exciting new ways Como can teach the next generation of “Sparky the Sea Lion” lovers is a vision that inspired many new and long-time supporters to make a

gift to Como Friends in 2018, allowing us to meet our goal of securing more than \$4 million in private contributions for this transformative capital improvement. But setting the groundwork for this successful campaign began back in 2012 with the adoption of an ambitious strategic plan that’s been just as impactful for Como Friends. Thanks to the commitment and energy of our board, staff and supporters, Como Friends has connected with hundreds of new donors, leveraged millions in new private commitments, boosted revenues from our gift shop operation and successfully advocated for greater public investment in Como Park Zoo and Conservatory. Five years later, giving to Como Friends has doubled, making it possible to do more every day, from protecting the free admission that nine out of ten visitors tell us they value, to planting new greenery in the upcoming Cleveland Court, to promoting the value of conservation to more than 780,000 visitors under the age of 18.

None of it would be possible without the support of people like you—the donors, volunteers, and friends who touch us with your commitment to Como every day of the year. Thanks to you, Como has the resources it needs to thrive.

*Jackie Sticha*

Jackie Sticha  
President

*Matt Kramer*

Matt Kramer  
Board Chair

*Thanks to the commitment and energy of our board, staff and supporters, Como Friends has connected with hundreds of new donors, leveraged millions in new private commitments, boosted revenues from our gift shop operation and successfully advocated for greater public investment in Como Park Zoo and Conservatory.*

# What brings you to Como Park Zoo and Conservatory?

*The gorgeous gardens.  
The gift of a special day with a grandchild.  
The chance to get up close to a gorilla.*



In 2018, **1,696,177** different answers came through Como's front door, each visitor touched by something powerful and personal in our beautiful public oasis.

## A Glimpse of Como by the Numbers

Guests who came to hear "Music Under Glass" | **7,384**

Self-Guided Field Trip Participants | **33,329**

Children and adults who talked with one of Como's Nature Walk teen volunteers | **88,213**

Visitors who walked through Blooming Butterflies | **146,694**

Guests who saw a public animal training session, zookeeper talk or gardener talk | **321,039**

Total Visitors | **1,696,177**

What's your favorite time of the day at Como Park Zoo and Conservatory?

*"I love the moment that Como opens to the public every day. Before that, it's quiet as all the Como staff are working hard to get Como Zoo and the Marjorie McNeely Conservatory ready for our visitors. And then at 10 a.m. the doors open and people start pouring in, talking and laughing and looking forward to their day. The energy and excitement of that moment is inspiring every day."*

*-Jackie Sticha,  
Como Friends President*

# Common ground for a diverse community



Daniel Reardon  
Co-CEO and Trustee  
Otto Bremer Trust

When it comes to improving lives in the communities it serves, the Otto Bremer Trust is always looking for a strategic investment with a great rate of return.

“Our mission is to invest in people, places and opportunities, and for us, Como Park Zoo and Conservatory represents all three,” says Co-CEO and trustee Daniel Reardon, a board member of Como Friends. “Como is a place where social and civic engagement happens, where you see multiple generations and people from a mix of cultures and ethnicities interacting and experiencing things together. And with its free admission, it’s just a great resource to cash-strapped schools, giving them a fantastic place to take their kids to learn about the environment and what we can do to protect it. Where else can you have that experience?”

Como’s unparalleled position as a community gathering place is what inspired the Otto Bremer Trust to make the lead gift for the Como Harbor campaign in 2018, committing \$1 million toward this transformative seals and sea lions habitat now under construction. While the splashy new public amphitheater, year-round salt water pools, and state-of-the-art animal care facilities of Como Harbor were all part of the calculation, Reardon says the chance to tell a whole new story about one of Minnesota’s most beloved institutions also figured into the decision.

“Almost everyone has a connection to Como, but this is not the place you may remember as a kid, or even as a parent,” he says. “The campus is being refreshed in a way that will help a whole new generation rediscover it. The more you understand about making strategic investments that benefit our community, the question becomes how can you not invest in Como Friends?”

What do you wish everyone in the community got a chance to see behind the scenes at Como Park Zoo and Conservatory?

*Without hesitation, I would say the quality and professionalism of the staff. They’re so impressive. The passion, the care, and the love that zookeepers and horticulturists bring to what they do every day at Como is just incredible.*



# Partnerships that promote understanding about the earth



**Kris Taylor**  
*Vice President of Community Relations*  
Ecolab

St. Paul's Eastern Heights Elementary School is a short bus ride from Como's Visitor Center, but every time teacher Pang Thao brings her second grade students to Como for the annual class field trip, she finds there are always a few kids stepping on Como's campus for the very first time.

"It's exciting for all of my students—even the ones who've been to Como Zoo before have sometimes never realized there was a Conservatory to see, too," says Thao. "It's fun to watch their faces when they feel how warm it is in the winter, or when they see these plants, and say, 'Wow, that's where chocolate comes from?'"

Field trips to Como have been a Minnesota tradition for generations, and making sure they're free is part of the culture of Como Friends. In 2018, for instance, private contributions made it possible to offer free transportation and cover the program costs to invite every second grader in the St. Paul public schools to Como to learn a little more about plants and help meet statewide science standards.

"We think it's excellent St. Paul teachers can bring their students to Como and have a curriculum that aligns with what's going on in their classrooms," says Kris Taylor, Vice President of Community Relations for Ecolab, one of the lead philanthropic grantmakers behind Como's education programs. "When it comes to reaching youth, it makes a lot of sense for organizations to collaborate and take advantage of the expertise we already have in our community, so we see the Second Grade Field Trip program as another great partnership between Como and the schools."

Ecolab also contributed to the Como Harbor campaign in 2018 with a major grant to support the underwater viewing areas in the new state-of-the-art habitat. "We feel very strongly there should be equal access to arts and culture and environmental experiences in our community, which is why we've been Como Friends' supporters from the beginning," Taylor says. "To have one of the only free urban zoos in the country right in our own backyard is really important to us."

What does Como Park Zoo and Conservatory mean to the corporate community?

*It's fabulous to tell people from out of town that there's a great zoo and conservatory just 15 minutes from our headquarters, and it's completely free. The fact that Como Friends has helped make that possible is just outstanding in this day and age, and it says something about us as a city and a community that we believe there should be equal access for all people—children and adults.*



# Fast-growing green spaces that make our community flourish



Tina Dombrowski  
Horticultural Curator  
Marjorie McNeely Conservatory

Garden lovers admiring the new gardens at Como's front door may wonder how the Marjorie McNeely Conservatory has managed to cultivate such a fast-growing and flourishing new landscape in just a few seasons.

"The trick," says Horticultural Curator Tina Dombrowski, "is community support."

"The work that Como Friends does to promote growth at the Conservatory just can't be underestimated," she says. This year, contributions to Como Friends made it possible to sustain the Sunken Garden's crowd-pleasing seasonal flower shows, as well as critical behind-the-scenes work, such as upgrading the light, temperature and humidity controls in Como's 30,000-square foot greenhouse, where nearly every plant and flower on campus is grown from seed. Como Friends' advocacy efforts have also been essential to securing the Legacy

Amendment funding behind the new Cleveland Court opening this spring, the final project in a phased plan that's turned Como's once well-worn lawn into a far more inviting suite of flowering landscapes.

Another critical asset the nonprofit has added to the Conservatory's tool kit is the Japanese Garden Endowment, which provides the historic Charlotte Partridge Ordway Japanese Garden with a reliable source of funding far into the future. In 2018, it helped build the new Japanese Garden walkway that will be unveiled this spring, creating a more inviting circular path to stroll through the historic Tea House Garden. "As any gardener learns, planting is only part of the process," says Dombrowski. "Continuing to care for Japanese style gardens requires specialized skills, restorative costs and commitment, and that's why Como Friends' support is so valuable."

How does Como Friends elevate the Marjorie McNeely Conservatory's curb appeal?

*Como Friends' funding makes sure our foundation is strong, and through their generosity and their intuitive eye for details they recognize opportunities to create lovely grace notes and special aesthetic touches that really elevate the experience for every visitor.*



# Connecting Como Zoo's animals to their cousins in the wild



Julie Yarrington  
Aquatics Zoo Keeper  
Como Park Zoo and Conservatory

Como Zoo has long provided safe harbor to orphaned and unreleasable seals and sea lions like Subee, the star of the Sparky the Sea Lion Show, who is enjoying a very active second life at Como since surviving a life-threatening shark attack. Now as Subee's wild cousins confront the growing dangers of ecosystem change and water pollution, aquatics keepers Julie Yarrington and Becky Sievers decided it was time to see first-hand what conservation partners in the field are doing to protect endangered marine mammals—and how zoos can be part of the solution.

As part of the Como Friends'-funded Conservation Champions program, the pair ventured to the Pacific coast to work for the Channel Islands Marine and Wildlife Institute, an all-volunteer conservation group based in Santa Barbara. "Sea lions are thought of as a sentinel species that can signal important changes in ocean health, so the more we understand about why grow-

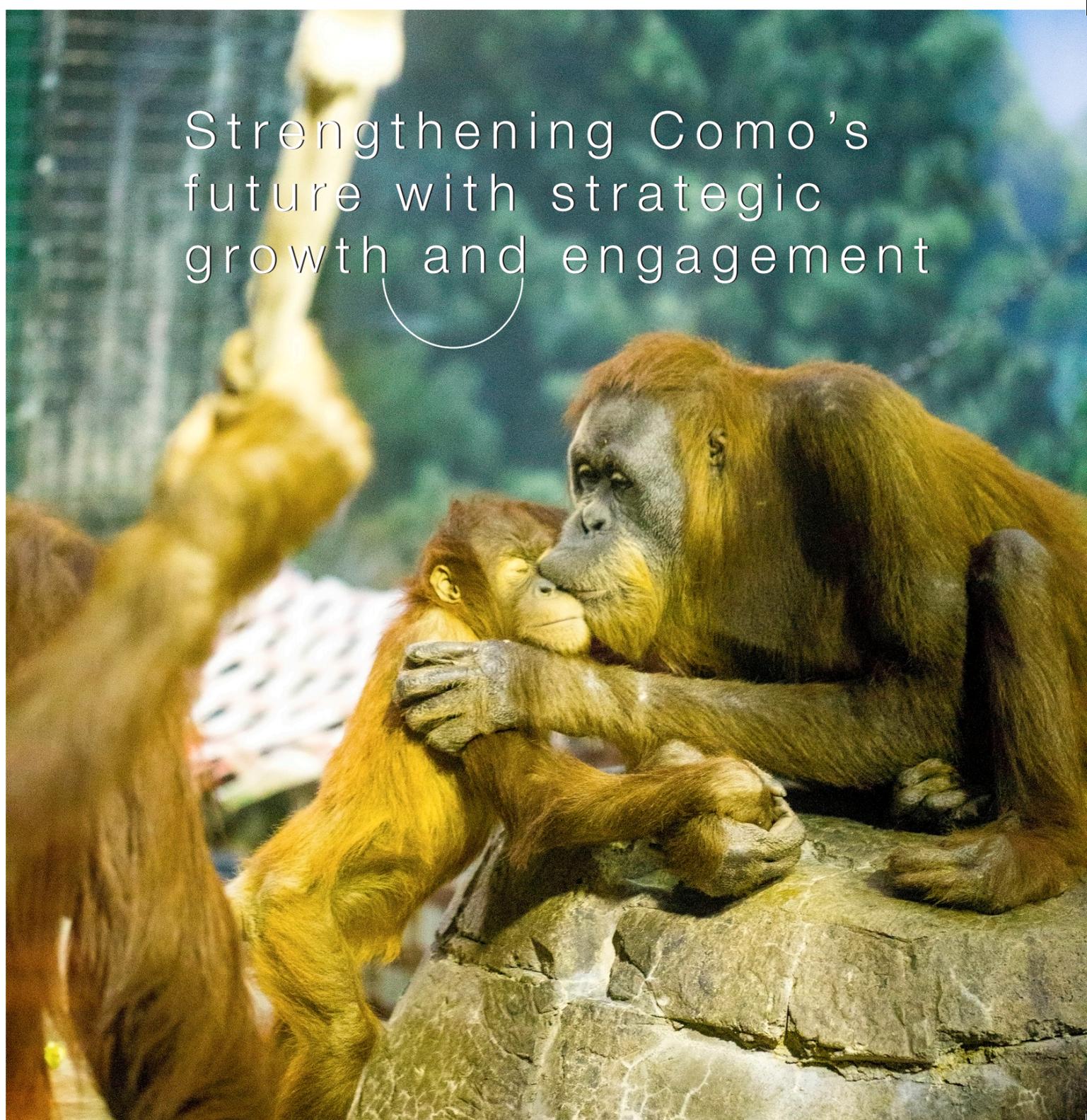
ing numbers are being stranded, the better," says Sievers, who pitched in to feed orphaned pups, prepare diets and provide health care for stranded animals during her volunteer stay.

The new skills the pair picked up as Conservation Champions were soon put to good use back at Como Zoo, when the aquatics team administered subcutaneous fluid on CC the sea lion when she was recovering from eye surgery. "Previously, we might have had the veterinarian do that, which would have raised CC's stress level, but because of our experience in California, we knew this was something we could be comfortable doing on our own," Yarrington says, adding that those skills could come in very handy if Como Harbor becomes the home for other orphaned animals in the future. "Como Friends' support is giving us opportunities that we wouldn't have otherwise, and that really can benefit the care we give to our animals every day."

Has your experience as a Conservation Champion changed how you do your work at Como Zoo?

*When you get to see a tiny little sea lion pup swimming in the big ocean, it makes you appreciate how impressive these animals really are in the wild, and also what they're up against. Going out in the field has given me so much more knowledge about marine mammals, and it makes me feel more confident talking to people about conservation when you can say, 'This is really happening. I've seen it myself.'*

# Strengthening Como's future with strategic growth and engagement



Susan Roeder  
Strategic Accounts Manager  
Andersen Corporation

Six years ago, Como Friends adopted an ambitious strategic plan designed to grow organizational capacity, increase community engagement, drive up philanthropic giving and increase retail sales in Garden Safari Gifts. By 2018, the plan had hit every mark, putting the organization on a whole new footing as it begins its third decade as Como's nonprofit fundraising partner.

"One of the benefits of doing a strategic plan is that as much as it gives you a focus on what you plan to do, it also gives you guidelines for what you're not going to do, which is investing time and resources where it won't add value," says Como Friends board member Susan Roeder, Strategic Accounts Manager at Andersen Corporation who served as both Vice Chair and Chair of Como Friends' Board of Directors during the strategic plan's implementation. Through the process, Como Friends found that one of the most successful strategies for strengthening the organization was increasing the size of its board of directors, which is now made up of a talented team of 28 community leaders with a variety of skills and interests.

"Having a large board isn't without its challenges, and you have to put effort into engaging everyone," says Roeder, who points with pride to a 2018 case study in Nonprofit Quarterly showcasing Como Friends' success at ensuring that every member of the larger board feels like they're contributing something valuable. "What's interesting is we have board members who want to engage at many different levels—some bring the voice of the community, some bring the voice of business acumen or management strategy, and then you have folks who are passionate about sustainability, passionate about critters, passionate about plants.

"The diversity of our board brings together a broader group of thought partners who can help shape the mission of Como Friends in a way that can be more visionary. It puts us in a great position as we look ahead to the future."

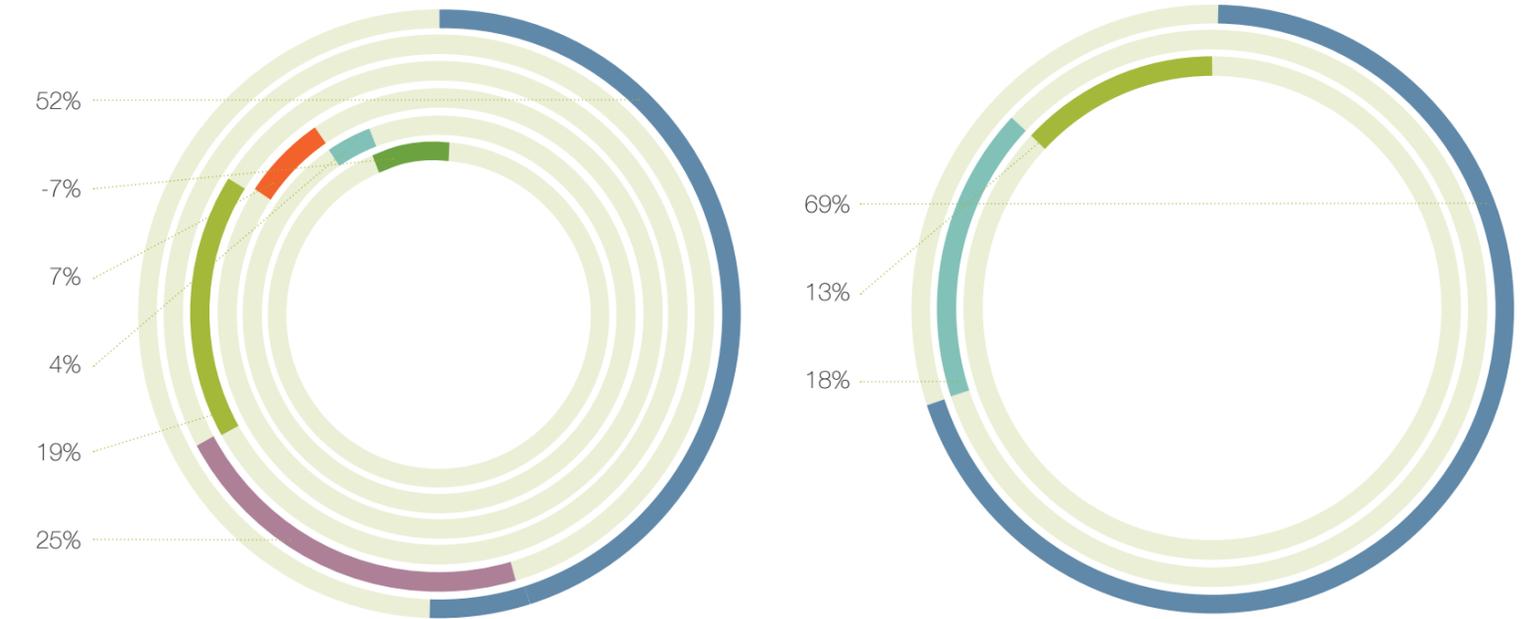
Why are volunteers so valuable at Como?

*Every year, Como mobilizes around 1,100 individuals who share their time and talents to benefit Como, including the Board of Como Friends. When people feel like what they're contributing is critical and appreciated, they want to do more. That's why the volunteer engagement is a strong reflection of the effectiveness of an organization. Como Friends and Como Park Zoo and Conservatory earn very high marks for keeping those connections going.*

## Statements of Financial Position

As of December 31,	2018	2017
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash and Cash Equivalents	\$ 1,552,852	\$ 840,036
Board Funds	1,645,796	1,630,120
Certificates of Deposit	–	104,175
Contributions Receivable	661,963	445,018
Inventory	265,435	245,677
Prepaid Expenses	42,056	49,434
Total Current Assets	4,168,102	3,314,460
<b>OTHER</b>		
Contributions Receivable–Net of Current Portion	\$ 1,800,350	\$ 1,259,388
Property and Equipment–Net	125,188	123,937
Beneficial Interests in Assets Held by Others	7,676,634	8,346,823
Total Other Assets	9,602,172	9,730,148
<b>TOTAL ASSETS</b>	<b>\$ 13,770,274</b>	<b>\$ 13,044,608</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts Payable	\$ 16,988	\$ 7,199
Accrued Expenses and Other Liabilities	111,046	156,394
Total Current Liabilities	128,034	163,593
<b>NET ASSETS</b>		
Net Assets Without Donor Restrictions		
Board Designated Reserve and Project Funds	1,645,796	1,630,120
Board Designated Endowment	125,967	138,516
Undesignated	704,302	701,112
Total Net Assets Without Donor Restrictions	2,476,065	2,469,748
Net Assets With Donor Restrictions		
Perpetual in Nature	6,480,846	6,480,846
Purpose Restrictions	4,471,611	3,563,317
Time-Restricted for Future Periods	213,718	367,104
Total Net Assets With Donor Restrictions	11,166,175	10,411,267
Total Net Assets	13,642,240	12,881,015
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 13,770,274</b>	<b>\$ 13,044,608</b>

## Statements of Activities



### Sources of Revenue

● Gifts for Capital Campaign	\$2,307,581
● Individual Giving	\$1,113,314
● Gift Shop Revenue (less cost of goods sold)	\$863,409
● Corporate and Foundation Giving (excluding Capital Campaign)	\$312,487
● Events	\$191,685
● Investment and Other Income	(\$323,148)

### Program and Mission Support

● Program Support	\$2,263,912
● Mission Support	
● Management Expense	\$652,315
● Mission Support	
● Fundraising Expense	\$487,876



como friends  
THRIVE ON

*We are Como Friends, decades old and thousands strong. From all walks of life and every corner of the community. Dedicated to making Como Park Zoo and Conservatory the best it can be today, and even better tomorrow.*

*We make sure Como Park Zoo and Conservatory thrives!*



# Thank you donors!

## **\$1,000,000**

Otto Bremer Trust

## **\$200,000 – \$999,999**

Katherine B. Andersen  
Fund of The Saint Paul  
Foundation  
Estate of Lora M. Ditbenner  
Ecolab Foundation  
Hubbard Broadcasting, Inc.  
The Donald McNeely Family  
The Saint Paul Foundation

## **\$100,000 – \$199,999**

F. R. Bigelow Foundation  
Margaret A Cargill  
Foundation  
John and Ruth Huss  
Howard Kidder

## **\$50,000 – \$99,999**

E.M. Pearson Foundation  
Endowment  
Fund of Como Friends  
Huelsmann Foundation  
Mardag Foundation  
Xcel Energy

## **\$15,000 – \$49,999**

Anonymous  
Renewal by Andersen  
Fred C. and Katherine B.  
Andersen Foundation

Charlotte Partridge Ordway  
Japanese Garden  
Endowment  
Fund of Como Friends

Best Buy  
ECMC Foundation  
Georgianna E. Herman  
Deb and Mike Hogenson  
Horton Holding  
KSTP-TV 5 Eyewitness News  
M Group  
McGough Companies  
Martha and Brock Nelson  
Travelers Foundation  
The Donald Weesner  
Foundation

## **\$10,000 – \$14,999**

Anonymous  
Ameriprise Financial  
Andersen Corporation  
Berger Transfer  
The Cedar Fund of  
The Saint Paul Foundation  
Estate of Emillee S. Dennison  
Scott and Lisa Dongoske  
Lancer Hospitality, an Elior  
Company  
McIntyre Family Foundation  
Erik Ordway  
Bill and Anne Parker  
Wayne G. Patten-Marsh  
Dawn and Dean Sherrick  
The Suzukamo Family  
U.S. Bancorp Foundation

Lillian Wright & C. Emil  
Berglund Foundation  
Xcel Energy Foundation

## **\$5,000 – \$9,999**

Anonymous  
Hugh J. Andersen Foundation  
Bame Foundation  
Kevin and Mary Barton  
Boss Foundation  
Terri Cavanaugh  
Cheney Family  
CPMI  
David and Gretchen Crary  
Stephen Daas and Peggy Sauer  
Jennifer Debrow and  
Edwin van der Hoek  
Dellwood Foundation  
Shyeilla Dhuria  
Ellis Family Fund of  
The Minneapolis  
Foundation  
Litton Field, Jr. and Anne Field  
Sherry Anne Fonseth-Lais and  
Charles Lais  
Mary Fowler  
Google  
John W. Harris  
Nancy and Tom Hodnefield  
Hubbard Broadcasting  
Foundation  
Stan and Karen Hubbard  
Shannon and Dave Keller

Matt Kramer and Mary Rowles  
Anne and William Langford  
McCarthy Bjorklund  
Foundation  
Ronald and Marilyn Mitsch  
Nicky and Tim Nagle  
Paul Oberhaus and Diana  
Adamson  
Lynette and Bob Palmgren  
Helen and Ruth Peterson  
Fund of Como Friends  
Daniel Reardon  
Susan M. Roeder  
Kari and Dan Rominski  
Wendy and Steve Rubin  
Kenneth C. and  
LaRae T. Savage Family  
Fund of the Community  
Foundation of Utah  
Melissa and Ian Scott  
Securian Financial Foundation  
Kenneth and Diane Skrien  
Liz and Ben Smith  
Stinson Leonard Street LLP  
Weck Family Donor Advised  
Fund of Wells Fargo  
Philanthropy Fund  
David K. and Ruth V. Wells  
Charitable Trust



**\$2,500 – \$4,999**

Accredited Investors Wealth Management, Inc.  
 Diana Allen  
 Felix Ankel and Lisa Holter-Ankel  
 Apple, Inc.  
 Baker Tilley Executive Search  
 Bergstrom Jewelers  
 Amy Brendmoen and Mike Hahm  
 Bush Foundation Board of Directors Fund  
 CLR Design  
 David and Margaret Cochrane  
 Sheila Cunningham  
 Dolan Printing  
 Ecolab Inc.  
 Emerson  
 Ann and Brian Folkman  
 Goodwill/Easter Seals Minnesota  
 Carla Heyl  
 Larry and Patricia Hink  
 Shannon and Corey Hoagland  
 Amy Hubbard and Geoff Kehoe  
 Bill and Diane Kaphing  
 Adele Kaufman  
 Nancy and Todd Koch  
 Colleen McGough-Wood and Brad Wood  
 Kevin and Rosemary McNeely  
 Medtronic Foundation  
 Shirley Miles  
 Nancy and Russell Nelson  
 Nicholson Family Foundation  
 Sherry Oleson  
 Q3 Contracting, Inc.  
 Linda and Rob Redenbaugh



Redpath and Company  
 Joanne and Jonathan Rogoff  
 The Beatrice Schneider and Doug Smith Family Charitable Fund  
 Space Center, Inc.  
 Species 360  
 Rupert and Jeanne Strobel  
 The Thayer Family Foundation of the Minnesota Community Foundation  
 U.S. Bank/FlexPerks  
 Bonnie Wakefield  
 Frances Weber  
 Kathryn Weese and Helen Bond  
 Western Bank  
 White Pine Fund  
 Keith and Colleen Wieteck  
 Wilkerson, Guthmann & Johnson Leadership Fund  
 Tom Zander Family  
 Zup's Fishing Resort and Canoe Outfitters

**\$1,000 – \$2,499**

Anonymous (2)  
 3M Foundation  
 Gerald Adams  
 Robin Adkins  
 The Allegro Fund  
 The Allen Family Fund of Vanguard Charitable  
 Ameriprise Financial Employee Matching Gift Program  
 Sarah Andersen and Christopher Hayner  
 The Mary Anne K. and William R. Anderson Jr. Foundation

Jo & Gordon Bailey Family Fund of the Catholic Community Foundation  
 Ben and Phyllis Baltes  
 John and Susan Bauer  
 Bill and Carol Beadie  
 Deb Bly  
 Janice Bobrowske  
 Colleen and Patrick Bollom  
 Michael and Teresa Bondhus  
 Seetharama Boyapati  
 The Peter K. Brooks Fund at Schwab Charitable  
 Brian and Marilyn Burnett  
 Chowgirls Killer Catering  
 City Club Foundation  
 City of Saint Paul Aquatics  
 Ben and Sarah Clymer  
 Bob and Diane Coderre  
 Fund of The Saint Paul Foundation  
 Biz and Ted Colburn  
 Patricia Cook, MD  
 Audrey Copeland  
 Sara and Ryan Cox  
 John R. Cross Fund of The Saint Paul Foundation  
 Robert and Sherry Cyza  
 D'Amico Catering  
 Davidson Family Fund of The Saint Paul Foundation  
 Andrew Davis and Lauren Dee  
 Dodge Nature Center  
 Frank and Sharon Dolejsi  
 Joan Duddingston Fund of Schwab Charitable  
 Peter and Tamara Erickson  
 Linda Espersen  
 Mary Ann and Robert Evander  
 Peter and Kate Everett  
 Federated Insurance  
 Jay and Sandy Fetyko

Patrick Flahaven  
 Forepaugh's  
 Patricia Freeburg  
 Laura Fries and John Cox  
 General Mills Foundation  
 Jerry and Joyce Golden  
 Jason and Jacy Grais  
 C. Granlund Family Fund at Schwab Charitable  
 Eric Griffin and Laura Pang  
 John Grinager and Nancy Jo Shaw  
 Marion Handt  
 Wendy Harden  
 The Head Foundation  
 Catherine J. Healy  
 Sharon and David Heitzman  
 Gayle Holmes  
 Janco, Inc.  
 James Johnson and Lucy Jones  
 Susan and Chris Johnson  
 Jon Charles Salon  
 Jungmann Family Charity Fund at Schwab Charitable  
 Patricia Keene  
 Stephan Kistler and Karen Cooley-Kistler  
 Pam Krause and Al Tuff  
 Steve and Margie Krause  
 Trell Kulju and Victoria Heckman  
 Robert Kulzer  
 John and Marie Kundla and Family  
 Peter and Cynthia Lee  
 Renee and Dan Lee  
 Laurence and Jean LeJeune  
 Mary Levins  
 John and Nancy Lindahl  
 Cheryl Lee Luger Family Trust  
 Juanita and Richard Luis



The Lumabel Charitable Fund  
 Laurel Lundberg  
 Edwin and Susan McCarthy  
 Tom and Jean McGough  
 Warren and Brenda McGuire  
 Greg McNeely  
 Harry G. McNeely, Jr.  
 Nora McNeely Hurley and Michael Hurley  
 John and Nicole Meehan  
 Caroline and Scott Mehlhop  
 Merrick Family Fund of The Saint Paul Foundation  
 Microsoft Corporation  
 Scott Milburn  
 Larry Moody  
 Anna Morrison and William Morrison  
 Patrick and Carol Morrissey  
 Joel and Shelly Moryn  
 Rick and Jan Moser  
 Michael and Kristina Nagle  
 Richard and Joan Newmark  
 Ford and Catherine Nicholson  
 Todd and Martha Nicholson  
 Diane Nixa and Kurt Hochfeld  
 Debora Nugent and Barbara Shumsker  
 Wallace B. Olson and Nancy S. Olson Family Foundation  
 Daniel Ordway  
 John and Marla Ordway Charitable Lead Trust  
 Marla and John Ordway  
 Bob and Melanie Parise  
 Lisa and Henry Perez  
 Peter and Claire Family Giving Fund of The Minneapolis

Foundation  
 John and Debra Peterson  
 Michael and Claire Pfoser  
 Pique Travel Design  
 Dave and Lynne Plummer  
 Pool and Yacht Club, Inc.  
 Amy Radermacher  
 Jane Ramunno  
 Edward Reed  
 Todd and Anne Ringgenberg  
 Karen Rose  
 Thomas Rulland  
 Sage Hospitality  
 Mary Jean and Jack Sargent  
 Kathleen Schubert  
 Estate of Marion K. Scott  
 Arvind Sharma and Stephanie Radtke  
 Michael and Tara Sime  
 Brian and Patti Smith  
 Erik and Pam Stegman  
 Jackie Sticha and Chris Hautman  
 Dennis Stowers  
 Debbie Swan  
 Joe Tashjian and Kay Savik  
 Lisa Tienter  
 Paul and Janet Tolzmann  
 Anna Turk  
 Wayne Varner  
 Erin and Matt Wach  
 David and Ann Wasson  
 Jennifer and Kevin Weist  
 Justus Widholm  
 Roger and Shari Wilsey  
 Wintergreen Dogsled Lodge, Inc.  
 Burton and Patricia Witthuhn  
 Chuck and Beth Wright  
 Michele Yanko  
 Sheryl and Mike Zaworski

**\$500 – \$999**

Anonymous  
 Adolfsen & Peterson Construction  
 Karen Anderson  
 Anime Twin Cities, Inc.  
 Chas and Nancy Arend  
 Art Studio Company  
 John and Mary Bachhuber  
 Barbara Bachman  
 Bailey Nurseries Inc.  
 Jo and Gordie Bailey  
 William and Joan Baker  
 Paula G. Bathke and William D. Bathke  
 Kimberlee Bell  
 Tony and Tabitha Benton  
 Carol Bierbrauer  
 Bob and Joan Bierscheid  
 Carolyn H. Bingham  
 Blue Cross/Blue Shield of Minnesota  
 Nanci Botnen  
 Roger and Diane Brack  
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