



como friends
THRIVE ON



CELEBRATING **COMO FRIENDS'** PAST, PRESENT AND FUTURE

TOTAL CONTRIBUTION | \$2,327,091

COMO ZOO	\$336,180
Zookeeper Positions and Care for the Animals	\$91,050
Replace Outdoor Giraffe Sunshades	\$58,000
Digital X-ray Machine	\$50,000
Replace Cracked Glass in Orangutan Habitat	\$24,000
Replace Cracked Glass in Spider Monkey Habitat	\$16,000
Tropical Encounters Leaf-cutter Ants	\$15,000
Crate for Large Cats	\$15,000
Gorilla Holding Improvement	\$10,000
Tropical Encounters Sloth Habitat Expansion	\$10,000
Spectrophotometer	\$9,000
Radiograph Machine	\$9,000
Polar Bear Head Training Crate	\$6,000
Animal Behavior Training Consultant	\$5,000
Animal Enrichment Items	\$5,000
Freezer and Dishwasher for Animal Buildings	\$4,500
Tonovet Plus Tonometer	\$4,400
Zookeeper Training and Development	\$4,230
MARJORIE MCNEELY CONSERVATORY	\$929,063
Gardener Positions and Plant Care	\$342,025
Sunken Garden Vent Repairs	\$151,000
New Fence and Irrigation System in Japanese Garden	\$96,938
Replace Pavers on The Ordway Gardens Terrace	\$94,000
Integrated Pest Management	\$58,000
Tropical Encounters Soil Replacement	\$50,000
Victoria Water Garden Design Plan	\$50,000
Japanese Garden Tree Trimming and Technical Training	\$31,000
New Sound System in Conservatory	\$20,000
New Lights in North Garden	\$14,600
Botanical Accession Database	\$8,500
Bonsai Security System	\$7,000
Replace Greenhouse Cooling Pads	\$6,000
CAPITAL IMPROVEMENTS	\$322,276
Como Harbor Seals and Sea Lions Habitat	\$322,276
COMO CAMPUS	\$343,929
Upgrade Doors to Be ADA Compliant	\$120,000
Patch Visitor Center Floors and add Colored Stain	\$80,000
Fund Part-time Project Manager	\$54,000
Campus Maintenance Fund	\$48,000
Earth Flow Composting System	\$15,000
Visitor Welcome Banners in Multiple Languages	\$12,000
Como Staff Enrichment	\$5,000
Como Campus Projects	\$5,000
Apprentice Program Supplies	\$4,000
Maintenance Equipment	\$929
CONSERVATION AND EDUCATION	\$360,343
Guest Engagement Strategy	\$139,703
Education Positions and Annual Operations	\$71,200
Conservation Strategic Plan	\$53,000
Wolf Woods and Big Cat Signage	\$36,440
Conservation Champions Projects and Partnerships	\$30,000
St. Paul Public Schools 2nd Grade Field Trip Program	\$20,000
Camp Scholarships	\$10,000
VOLUNTEER SERVICES	\$35,300
Staff Positions and Annual Operations	\$31,000
Volunteer Uniforms	\$4,300



Dear Friends,

Como Friends was created 24 years ago by volunteers and visionaries who saw that the historic Zoo and Conservatory was beloved by visitors while also in need of updates and improvements so it could thrive in the 21st century.

This vision for protecting Como's rich history while strengthening it through strategic investment became the force behind Como Friends. In 2023, Como Friends reached an astonishing milestone through the generosity of the community. Together, we now have contributed more than \$50 million to Como Park Zoo and Conservatory from charitable gifts and proceeds from the gift shops. These dollars have funded transformative improvements and programs that served nearly 1.8 million visitors in 2023. Como is still free of charge and has the largest audience of any cultural institution in the state.

Achieving a milestone this momentous would have been unimaginable back in 2000, when Como Friends was a fledgling organization. Yet in spite of our small size, we had a big vision for what was possible at Como, and were able to engage some incredible community leaders to serve on our board, growing our work year after year. Through three critical capital campaigns, with strong storytelling and stewardship, and across years of memorable events like ZooBoo and Sunset Affair, we've been able to continuously expand the community of people who care about Como. We've also been able to show them the impact of their gifts and purchases in the gift shops.

That was certainly true in 2023, as gifts from our community were invested in improvements that are easy to see, like the improved curb appeal of the Visitor Center's front door, and others you may never know about, like veterinary equipment such as the new tonometer that supports healthy vision for dozens of animals. Support from the generous individuals, businesses, corporations and foundations listed in this annual report helped make every part of it possible, elevating the care Como's talented keepers and horticulturists provide to our plants and animals, while helping us to plan for Como's ability to inspire the next century of visitors.

Reaching the \$50 million milestone reminds us of the power of community where every gift adds up to a stronger, more sustainable, and more vibrant Como Park Zoo and Conservatory.

Thank you for your support, and we look forward to reaching our next giving milestone with you!

Jackie Sticha

Jackie Sticha
President
Como Friends

Steve Proeschel

Steve Proeschel
Board Chair
Como Friends Board of Directors

CELEBRATING COMO FRIENDS' PAST, PRESENT AND FUTURE

STARTING A NEW CENTURY AT COMO

Created by visionaries and volunteers more than a century ago, Como Park Zoo & Conservatory has always relied on community support to keep this public treasure growing. In 2000, several long-standing volunteer support groups combined forces to create Como Friends, a unified organization committed to preserving this community treasure for a new generation through fundraising initiatives and gift shop sales.

REMAKING A LANDMARK

One of the most recognizable rooflines in the Twin Cities, the Conservatory gets a new name and a new endowment fund in 2002 through the generosity of the family of Marjorie McNeely, an avid gardener, former president of the St. Paul Garden Club and longtime Como supporter. Como Friends support also helps prepare the Marjorie McNeely Conservatory for its centennial in 2015, with ongoing improvements.

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“Como’s transformation over the last 20 years is really rooted in this great public-private partnership. Having Como Friends with us at the table at the start of every project has been a real benefit when it comes to the design process and value engineering of our capital improvements. They can see where we’re going to have challenges, and it helps them to be a better advocate for us as they’re seeking additional funding from the community. Como Harbor is a great example of that, because our original budget would have allowed for improvements to animal welfare and enrichment, but it wouldn’t have allowed for the things that make the habitat much more welcoming to our visitors like the shade structures in the KSTP Amphitheater. There’s so much that Como Friends makes possible year to year, from small projects, to major repairs, to behind-the-scenes operational support. Como just wouldn’t be where it is today without their support.”

Michelle Furrer, Como Park Zoo & Conservatory Director/Campus Manager

A SHARED MISSION

In 2005, Como Zoo and the Marjorie McNeely Conservatory celebrate a new unified structure with a shared mission and a single Visitor Center, made possible through Como Friends’ first successful capital campaign. This transformative project creates welcoming new gathering spaces for our community as well as a new experience in Tropical Encounters, an immersive ecosystem combining the flora and fauna of the South American rainforest.

MAKING MINNESOTA’S CONSERVATION CLASSROOM

With new classrooms in the Visitor Center, Como’s education programs now have room to grow, with School Group offerings, summer camps and free St. Paul Public School field trips that encourage kids to become citizen scientists while studying Como’s wild and precious animals and plants. With Como Friends’ support, Como has become the state’s leading provider of conservation education, welcoming more than 850,000 school-age visitors each year.

BUILDING POLAR BEAR ODYSSEY

Built to resemble the rocky outcroppings and saltwater depths of the Hudson Bay, the Polar Bear Odyssey habitat is unveiled in 2010. With state-of-the-art features made possible by Como Friends’ investment, this next-generation habitat brings visitors nose to nose with Como’s polar bears, Neil, Nan and Kulu.



GROWING HORTICULTURAL COLLECTIONS

With one of the Midwest’s best bonsai collections and a *sansui* garden considered one of the region’s rising stars, Como’s exceptional Japanese horticultural collections come together in The Ordway Gardens, opened in 2013. Paid for entirely by private contributions to Como Friends, the new wing also allows Como to realign the Charlotte Partridge Ordway Japanese Garden with the original vision of its designer, Masami Matsuda, a ninth-generation landscape architect from St. Paul’s sister city of Nagasaki, Japan.

ADVOCATING FOR GORILLA FOREST

Creating more face-to-face encounters with nature is the goal of all Como’s animal habitats, including the Gorilla Forest renovation opened in 2013. Como Friends’ advocacy efforts help secure public funding to create this naturalistic home for Como Zoo’s family troop and bachelor group of western lowland gorillas.

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“I always love working on projects at Como because this is truly a state asset, with state-wide significance. Fewer than one in six Como visitors live in St. Paul, but more than a third of Como’s funding comes from St. Paul taxpayers. It’s a gift from the people of St. Paul to the state of Minnesota and beyond.”

“Most anywhere else you go, extra money gives you better access to things. But here, everything you see is free to everyone. Every person who comes to Como has the same opportunity to learn and to grow. That’s why I’m so proud to watch the great things that are happening here, because we all benefit from it, and we’re all better off for it. I believe that if we want to fight inequities, we need to do more of what Como is doing.”

John Marty, Minnesota Senator since 1986

CONSERVATION CHAMPIONS

From returning endangered penguins to the sea, to tracking snow leopards in the wild, Como’s Conservation Champions bring their expertise to conservation efforts in the field, and share what they’ve learned with Como visitors. Made possible with funding from Como Friends, this innovative program allows Como’s professional staff to take part in meaningful conservation projects at home and around the world.

CREATING COMO HARBOR

A Como tradition since 1956, the Sparky the Sea Lion Show is reimagined for the next generation through Como Harbor, the \$21 million seals and sea lions habitat supported by Minnesota taxpayers and private contributions to Como Friends. Opened in 2021, the state-of-the-art habitat transforms the heart of Como with an expansive amphitheater and four-season saltwater pools for Sparky and her friends.

OUR VISION

As we begin our third decade as Como’s nonprofit partner, we envision a future where community generosity ensures Como Park Zoo & Conservatory is a global leader in conservation, animal care and horticulture, with barrier-free access for all. From the upcoming renovation for Como Zoo’s large cats and wolves, to new empathy-focused education programs, and continued investments in Como’s historic campus, your support helps make Como Park Zoo & Conservatory the best it can be today—and even better tomorrow.



CELEBRATING OUR EQUITABLE ACCESS FOR ALL

*With free admission for all,
Como's open-door policy helps
1.8 million annual visitors feel
at home in nature*

With no admission fees or parking permits required, coming to Como Park Zoo & Conservatory is as simple today as it was when you were a child. Keeping it that way is part of the mission of Como Friends, which provided more than \$2 million in support of Como in 2023, an annual contribution that also helps meet the growing needs of our next generation of visitors.

Always an important partner to area schools, today's Como student visitors reflect a more multicultural Minnesota, with an estimated 70 percent of field trip kids who come from communities of color, and nearly a third who are English language learners. That's why making sure young people see themselves at the zoo has been the goal of a host of programs supported by your contributions to Como Friends this year, from the Right Track zookeeping and horticultural apprentices helping diversify Como's future workforce, to the multi-language signage that's improved wayfinding for non-English speakers, to the relaunch of a long-standing field trip partnership with St. Paul Public Schools that teaches second graders to become "plant detectives." Through exceptional education programs, busing scholarships, and even new sliding scale fees for Como's popular summer camps, your support for Como Friends helps teach the next generation that there are no barriers when it comes to appreciating our natural world.

Free admission is one of the most important contributions Como makes to our cultural landscape, breaking down economic barriers to ensure that one of Minnesota's most visited destinations belongs to everyone. Today, Como is one of only a few zoos and botanical gardens in the country that's always free to visitors, and your support for Como Friends makes it possible.



CELEBRATING NEW PROJECTS



Your support makes more possible at Como, from tiny pest predators to sunshades for Como Zoo's tallest residents

An autumnal tradition since 1915, the Marjorie McNeely Conservatory's chrysanthemum show attracts thousands of visitors every year, including uninvited guests called "thrips"—needle-thin sucking insects that can damage plants or transmit viruses from one plant to the next. But now, thanks to a robust Integrated Pest Management and software system supported by Como Friends, horticulturists keep thrips from ruining the show with a small but mighty weapon. Known as the cucumeris mite, this half-millimeter predator insect is one of the thousands of beneficial bugs that help keep Como's flowers blooming and pesticide use to a minimum.

Investments like this are not always visible to visitors, but they often have an outsized impact on Como's annual operations. In 2023, your support helped to provide for a host of new projects, from replacing the sunshades that keep Como Zoo's giraffes looking cool, to updating Tropical Encounters with new soil to anchor the plants and developing plans for an expanded home for Chloe the sloth, to repairing vents in the historic Sunken Garden to provide optimal conditions for the beautiful flower shows. Your contributions also helped Como Friends launch new Asset Preservation Grants, allowing Como to address urgent or emerging maintenance needs, ensuring the historic buildings and grounds get all the TLC they need to welcome nearly two million annual visitors.



Through three successful capital campaigns, Como Friends' funding has helped to transform Como's historic campus for the 21st century, creating state-of-the-art animal habitats and expanding Como's public gardens and horticultural collections. Through this work, Como fuels more than \$200 million in economic impact to our region, helping to generate more than 2,000 jobs every year. According to the Trust for Public Land, support for parks and community treasures like Como returns between \$4 and \$10 for every dollar invested.



CELEBRATING **COMO'S ANIMAL CARE**



With more than 1,200 animals of all shapes, sizes and species, veterinary care is a constant at Como Zoo

Beloved by Como visitors who know him by his first name, 28-year-old Neil also happens to be one of the oldest living polar bears in North America. Earlier this year, Neil was diagnosed with gastric dilatation-volvulus, or bloat, a sometimes life-threatening condition that required emergency surgery. Fortunately, Neil made a full recovery, thanks to the quick attention of keepers, Como's new on-site veterinary team, and state-of-the-art animal resources, all supported in part by your contributions to Como Friends.

While Como's keepers are second to none, the equipment required to care for Como Zoo's animals needs continual upgrading, whether that's replacing the boomer balls the polar bears beat up in their play, or updating the freezer and dishwasher that support animal diets for dozens of species, or replacing the glass that gives us all a better glimpse of Como's active and engaging orangutan troop. Your support in 2023 also made it possible to amp up Como's arsenal of equipment, from specialized crates to care for polar bears and large cats; to scuba tanks and spectrophotometers that keep water habitats healthy for amphibians, fish and marine mammals; to a new radiograph, tonometer and digital x-ray machine that allow Como Zoo to provide quicker, cutting-edge veterinary care to animals.



More than 20 years ago, Como Friends funded the launch of the positive reinforcement animal training initiative that's helped to make Como Zoo a national leader in progressive care for animals of all sizes, from penguins to polar bears. Today, your support helps to provide for the specialized equipment, professional training and cutting-edge care it takes to keep more than 1,200 animals of all species healthy and curious.



CELEBRATING THE MARJORIE MCNEELY CONSERVATORY



*With deep roots in community,
your support creates gardens and
horticultural collections that
delight the senses*

For horticulturists at the Marjorie McNeely Conservatory, replacing the soil in Tropical Encounters was one of the most demanding items on 2023's to-do list. Paid for with a gift from Como Friends, the project gave the rainforest habitat a refresh from the ground up, ensuring that the tropical plants in this life-size terrarium have plenty of nutrients and room to grow, without disturbing the tropical birds, fish and amphibians that share the space.

Your support for Como Friends in 2023 helped rebuild and beautify nearly every corner of the historic Conservatory, from providing the new fencing, irrigation, and tree trimming expertise in the Charlotte Partridge Ordway Japanese Garden, to creating a new design plan for Como's beloved Water Gardens, to introducing even more beneficial bugs to growing spaces to continue curbing the need for pesticides. Funding also helped to better serve garden-loving guests with new lights in the North Garden, a new sound system throughout the Conservatory, and renovated flooring and pavers to keep Como's nearly 1.8 million annual visitors on solid footing.



*Since 2000, contributions to Como Friends
have helped to fund gardener positions
and plant care at the Marjorie McNeely
Conservatory, supporting everything from the
renovation of the Charlotte Partridge Ordway
Japanese Garden to the five seasonal flower
shows that have made the Sunken Garden
Minnesota's most beautiful room.*



STATEMENTS OF FINANCIAL POSITION

As of December 31,	2023	2022
ASSETS		
CURRENT		
Cash	\$ 1,253,685	\$ 1,612,393
Certificates of Deposit Short-term	3,309,469	1,225,295
Bequests Receivable	14,000	14,000
Contributions Receivable	205,785	27,278
Inventory	326,791	361,610
Prepaid Expenses and Other	47,162	35,239
Total Current Assets	5,156,892	3,275,815
OTHER		
Certificates of Deposit Long-term	1,794,588	2,145,162
Contributions Receivable, Net of Current Portion	813,042	50,565
Property and Equipment, Net	151,587	175,593
Beneficial Interests in Assets Held by Others	10,574,440	10,200,250
Total Other Assets	13,333,657	12,571,570
TOTAL ASSETS	\$ 18,490,549	\$ 15,847,385
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts Payable	\$ 34,595	\$ 192,091
Accrued Expenses and Other Liabilities	97,148	88,162
Total Current Liabilities	131,743	280,253
NET ASSETS		
Net Assets without Donor Restrictions		
Board Designated Reserve and Project Funds	3,094,358	1,864,300
Board Designated Endowment	147,083	142,632
Undesignated	3,165,517	3,098,210
Total Net Assets Without Donor Restrictions	6,406,958	5,105,142
Net Assets with Donor Restrictions		
Perpetual in Nature	7,937,160	7,937,160
Purpose Restrictions	2,603,193	2,050,914
Time-restricted for Future Periods	1,411,495	473,916
Total Net Assets with Donor Restrictions	11,951,848	10,461,990
Total Net Assets	18,358,806	15,567,132
TOTAL LIABILITIES AND NET ASSETS	\$ 18,490,549	\$ 15,847,385

STATEMENTS OF ACTIVITIES



THANK YOU 2023 DONORS!

Como Friends' mission is to inspire community generosity in support of Como Park Zoo & Conservatory so it thrives for generations to come.

\$200,000 +
Estate of Georgianna Herman
Estate of Paul Lebuhn
Saint Paul & Minnesota
Foundation

\$100,000 – \$199,999
Jungmann Family Charity Fund

\$50,000 – \$99,999
Estate of Jeanne Aanerud
Blaze Credit Union
E.M. Pearson Foundation
Endowment Fund of Como
Friends
Colleen Grieder
Betty M. Overton
Woodland Park Zoological Society
Xcel Energy

\$15,000 – \$49,999
Ameriprise Financial
Best Buy
Charlotte Partridge Ordway
Japanese Garden Endowment
Fund of Como Friends
Dellwood Foundation
Ecolab Foundation
Fred C. and Katherine B.
Andersen Foundation
Deb and Mike Hogenson
Horton Holding, Inc.
Hugh J. Andersen Foundation
John and Ruth Huss
Katherine and Eric Kirchner
McGough Companies
Securian
Travelers Foundation

\$10,000 – \$14,999
Barbara Bachman
John and Susan Bauer
Carol Downie and Gregg Thomas
Leanne Edberg
Mary Fowler
Thomas Frattallone and
Sebastian Vannavong
Estate of Germaine Gustafson
Hardenbergh Foundation
Estate of Elfrieda Hintze
Amy Hubbard and Geoff Kehoe
Kim Faith
McIntyre Family Foundation
Ford and Catherine Nicholson
Nicholson Family Foundation
Bill and Anne Parker
Steve and Barbara Proeschel
Estate of Patricia Sandberg
Conner
Janice Schwartzbauer
Dawn and Dean Sherrick
U.S. Bank Foundation
Xcel Energy Foundation

\$5,000 – \$9,999
21st Century Bank
Bame Foundation
Grover Bellile
Jan Bobrowske
Patrick and Colleen Bollom
Family Fund of the Saint Paul &
Minnesota Foundation
Boss Foundation
Jeanne Brisson
Roger Carlson
Terri Cavanaugh
Audrey Copeland
David and Gretchen Crary
Dorothy Fairbanks
Litton Field, Jr. and Anne Field
Fleetwood Foundation
Linda Garrett
Laura Gilmore
Richard and Shirley Greig

Gunderson's Jewelers
Helen and Ruth Peterson Fund of
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Larry Hink
Hubbard Broadcasting
Foundation
Sandy Jacobsen and Dean
Hedstrom
Jim King
Nancy and Todd Koch
Tim and Shannon Kuhnmuensch
Ann Kulenkamp and John Wilson
Lillian Wright & C. Emil Berglund
Foundation
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Ronald and Marilyn Mitsch
Matt and Kelley Nelson
Nancy and Tom Nelson
Osilas Foundation
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Kari and Dan Rominski
Stinson LLP
Joe Tashjian and Kay Savik
Jay and Mary Thacker
Erin and Matt Wach
Weck Family Donor Advised Fund
Sheryl and Mike Zaworski

\$2,500 – \$4,999
3M Foundation
American Association of Zoo
Veterinarians
Sarah Andersen and
Christopher Hayner
Andersen Corporation
Anderson & Koch Ford, Inc.
Nancy Bauer
The Peter K. Brooks Fund
Robert and Janet Calander
The Paul and Ann Capeder
Family Fund
Carlson Larson Charitable Fund
Ivy Celender
Cheney Family
Chowgirls

City Club Foundation
Bob and Diane Coderre Fund
of the Saint Paul & Minnesota
Foundation

Oscar Cumpiano Donor
Advised Fund
Bill Dircks, Jr. and Sherie Lukanen
Peter and Tamara Erickson
Litton E.S. Field and Nancy T.
Field Foundation of the Saint
Paul & Minnesota Foundation

Debra and Rob Frimerman
Jane and Richard Gerber
Goodwill/Easter Seals Minnesota
Lloyd W. Grooms, Jr. and
Lisa Frenette

Robert Harms
Kathy and William Haug
Hausman Volunteer Committee
The Head Family Foundation
Shannon and Corey Hoagland
Home Depot
Stan and Jane Hooper
James Johnson and Lucy Jones
Gail M. Jones Fund of the
Minneapolis Foundation

Chris Kraft and Nelson Capes
Matt Kramer and Mary Rowles
Katherine and Charlie Lawler
Ernest and Sarah Lehmann
Family Fund of the Saint Paul &
Minnesota Foundation

Shawn and Tina Locke
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McNallan Technology Solutions
Medtronic Foundation
Michael Merrick
Shirley Miles

Dennis and Corrine Mitsch
Nicky and Tim Nagle
Martha and Brock Nelson
NTH
Lynette and Robert Palmgren
Bob and Melanie Parise
Greg and Bridget Peelman
Therese J. Richard Family Fund
Penny Rohleder
Arvind Sharma and
Stephanie Radtke

Michelle Smeby
Jon and Kristine Stevens
Charitable Giving Fund

Rupert Strobel
Sunrise Banks
Nancy Sweet
The Thayer Family Foundation
of the Minnesota Community
Foundation

Paul and Janet Tolzmann
UnitedHealth Group
U.S. Bank
U.S. Bank Altitude Points
Jennifer and Kevin Weist
Keith and Colleen Wietecki

\$1,000 – \$2,499
Robin Adkins
The Allegro Fund of the Saint
Paul & Minnesota Foundation
Ameriprise Financial Employee
Matching Gift Program
Amy L. Hubbard and Geoffrey J.
Kehoe Fund of the Saint Paul &
Minnesota Foundation

Mary Anne K. Anderson
Jo & Gordon Bailey Family Fund
of the Catholic Community
Foundation

Bailey Nurseries Inc.
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Susannah Baudhuin
Christine Beck Giving Fund
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Big Lake Elementary PTO
Jolene and Theodore Billy
Jancyn and Jevon Bindman

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Sheila and Bill Brown
The Vanessa Brown-McGuire
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Tiffany Coggins and Tom Schultz
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Tim & Nancy Coughlin Charitable
Fund at Schwab Charitable

Sara and Ryan Cox
Robert and Sherry Cyza
Stephen Daas and Peggy Sauer
Charles & Jacqueline Dietz Family
Charitable Fund

Frank and Sharon Dolejsi
Scott and Lisa Dongoske
Arthur and Carol Doten
Emily Douglass
Carol Ducharme

Joan R. Duddingston Fund of
Schwab Charitable
Chantal and John Eckhardt
Lollie and Alan Eidsness
Brian Eldridge
Todd and Heather Ellis
Susan Engeleiter
Georgiann and Joseph Errigo
Mary Ann Evander
The Peter Everett & Katie Gates
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Ralph and Susan Farnsworth
Jim Fernholz

Jay and Sandy Fetyko
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Dennis and Barbara Ann Frederick
Patricia R. Freeburg
Karen Frey and Sara Frey
Caralyn Frisell
Carmen Gartner
Jan Godeke
Justin and Becky Grammens
Jewelie Grape
Greystone Foundation
Dan and Denise Griep
The Griep Family Foundation of
National Philanthropic Trust
Griffin/Pang Giving Fund of
Fidelity Charitable
Grimm - Brown - Bequette -
Townsend Fund of Vanguard
Charitable
John Grinager and
Nancy Jo Shaw
Marissa Gritter
S. Asim Gul
Diana Gulden and Jose Peris
Jim and Judy Haigh
Thomas Haley
Michael Hallberg
Karl and Leanne Halling
Mark and Vicky Halvorsen
Wendy Harden
Karen Hawkinson
Sharon and David Heitman
Erin Herold
Tom and Nancy Hodnefield
Wayne and Diane Hoeschen
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James and Melissa Murphy
Jeffrey and Lynda Nelson
George and Judy Nelson Advised
Fund of Madison Community
Foundation
Russell and Nancy Nelson
Family Fund of the Minneapolis
Foundation
Richard and Joan Newmark
Mildred Noreen
David and Billie Novy
Wallace B. Olson and Nancy S.
Olson Family Foundation
Erik Ordway
John and Marla Ordway
Charitable Lead Trust
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Peter and Jean Parilla
Deb Pastoors
Kris Pendergast
Erika Perrault
John and Debra Peterson
Jill and Jason Peterson Erickson
Michael and Claire Pfoser
Donald Phillips
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Tournament
Pool and Yacht Club, Inc.
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Siegfried and Ann Rabie
Amy Radermacher and David Ratz
James Radtke and Susan Kressin
Jane and Tony Ramunno
Angela and John Rathbun

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Foundation
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Thomas and Alice Ressler
William and Elisa Richardson

Rozanne Ridgway
Riesterer Family Charitable Fund
Todd and Anne Ringgenberg
Valerie J. Rivers and Alan T. Rivers
Sarah and Mitchell Rubinstein
Ryan Family Donor Advised Fund
of Morgan Stanley G.I.F.T.
Sage Hospitality
Saint Paul Garden Club, Inc.
Jack and Mary Jean Sargent
Beth and Robert Schafer
Marlin Schenck
The Beatrice Schneider and Doug
Smith Family Charitable Fund

Kathleen Schubert
Schuetzle Charitable Fund of
the American Endowment
Foundation
Tony and Nancy Schuster
Sew Meg
Steven and Michelle Shaller
James Sharer
Barbara Shumsker and
Debora L. Nugent
Michael and Tara Sime
Maraline Slovut
Kay Smith Fund of Edward Jones
Charitable Gift Fund
Elizabeth A. and Benjamin R.
Smith Fund of the Saint Paul &
Minnesota Foundation
Nicole Starr
Erik and Pam Stegman
Jackie Sticha and Chris Hautman
Marilyn and William Sticha
Sheryl Sukolsky
Ron and Margaret Tabar Fund
Carolyn and Thomas Thell
Steven and Geraldine Thompson
Zachary and Faith Tibbits
United States Figure Skating
Association
Mike and Sue Vallafskey
Edwin van der Hoek and
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