



*como friends*  
THRIVE ON

Shaping the Future of Como Through Stewardship

2024 | ANNUAL REPORT



2024 CONTRIBUTION TO COMO PARK ZOO & CONSERVATORY

TOTAL CONTRIBUTION | \$2,215,107

<b>COMO ZOO</b>	<b>\$686,038</b>
Large Cats Schematic Design	\$175,000
Path Replacement by Primates	\$120,000
Zookeeper Positions and Care for the Animals	\$91,050
Safety Equipment and Lock Systems	\$30,000
Como Harbor Seal Doors	\$30,000
Animal Care and Welfare Supplies	\$25,000
Veterinary Care Supplies	\$20,000
Como Harbor Shade Plan	\$20,000
Como Harbor Cameras	\$20,000
Utility Vehicle for Primate Zookeepers	\$20,000
Replacement of Trees on Zoo Grounds	\$20,000
Updates to Orangutan Outside Habitat	\$20,000
Repairs and New Plantings on Bird Yard Wall and Patio	\$20,000
Tanks and Equipment for Aquatic Species Held Behind the Scenes	\$15,000
Orangutan Camera System	\$15,000
Nyala Yard Update	\$15,000
Skylights in Orangutan Habitat	\$10,000
Hoofstock Yard Grading and New Substrate	\$10,000
Zookeeper Professional Development	\$4,950
Water Heaters in Outside Yards of Old Barn	\$4,000
Polar Bear Population Management Conference	\$1,038
<b>MARJORIE MCNEELY CONSERVATORY</b>	<b>\$975,202</b>
Gardener Positions and Plant Care	\$357,993
Charlotte Partridge Ordway Japanese Garden Master Plan Execution	\$304,709
Replace Orchid Room Vents	\$81,000
Tree Pruning in Inside and Outside Gardens	\$70,000
Charlotte Partridge Ordway Japanese Garden Tree Pruning and Technical Training	\$56,500
Greenhouse Shade Replacement	\$40,000
Safety and Pesticide Application Equipment	\$23,000
Plants for Inside and Outside Gardens	\$20,000
Repairs to Exterior of Conservatory Entrance	\$18,000
Play Days Fountain Repair	\$4,000
<b>COMO CAMPUS</b>	<b>\$250,925</b>
Auditorium Sound System	\$56,325
Half-Time Project Manager	\$54,000
Asset Preservation Projects	\$48,000
New Benches for Campus Grounds	\$25,000
Lactation Pod	\$20,000
Floor Scrubbers	\$15,000
Additional Bike Racks	\$10,000
Salt Spreader	\$6,000
Como Campus Projects	\$5,000
Keypad Access at Education Door	\$5,000
Bathroom Inclusion Equipment	\$3,500
Environmental Testing of Zoological Building Basement	\$1,100
Woodchipper	\$1,000
New Snow Pups	\$1,000
<b>EDUCATION AND CONSERVATION</b>	<b>\$271,942</b>
Education Positions and Annual Operations	\$71,200
Empathy Curriculum Education Coordinator	\$59,242
Nature Walk Staff Support	\$30,000
Ambassador Animal Pilot and Exhibit Plan	\$30,000
Conservation Champion Projects and Partnerships	\$30,000
School Bus Scholarship Fund	\$20,000
New Education Programs and Marketing Funds	\$15,000
Interpretive Signs in Tropical Encounters, Multi-Language	\$9,000
Nature Walk Supplies	\$5,000
Interpretive Tools: Biofacts and Repairs	\$2,500
<b>VOLUNTEER SERVICES</b>	<b>\$31,000</b>
Staff Positions and Annual Operations	\$31,000



Como Friends supports free access to the 1.9 million visitors annually to Como Park Zoo & Conservatory. In 2024 63% of our visitors were from the Twin Cities metro area, 22% from Greater Minnesota, and 15% visited from out of state.

DEAR FRIENDS,

When Como Friends got its start 25 years ago, Como Park Zoo & Conservatory's education programs were housed in a mobile trailer—today, they take place in exceptional purpose-built classrooms that serve hundreds of school districts every year.

When Como Friends was founded, polar bears lived in a cramped concrete space—today, they're thriving in a naturalistic habitat with a splashy saltwater pool and state-of-the-art animal care resources.

When Como Friends formed, the historic Zoo and Conservatory were separate entities, supported by four different nonprofits and docent groups—today, they're united by a single entry point, a shared vision, and a nonprofit fundraising partner that's invested over \$52 million in donations from individuals, corporations, and foundations and has leveraged an additional \$50 million from the Minnesota State Legislature through its advocacy work.

Look in every direction on your next visit to Como Park Zoo & Conservatory and you'll see there's not a corner that hasn't been elevated and improved by the thoughtful stewardship of Como Friends. From the operant conditioning animal training that's made Como Zoo a national leader in humane animal care, to major capital improvements like The Ordway Gardens and Como Harbor, to innovative education offerings like Como's second grade field trip partnership with the St. Paul public schools, to the free admission that provides access for every visitor, many of Como's best loved resources were first made possible with the support of Como Friends, and the growing community of generous donors who have trusted us with their support.

For 25 years, that mission has been stewarded by Como Friends' long-tenured president, Jackie Sticha, who will retire this summer. As the organization prepares for this generational change in leadership, we will continue to be guided by the important lessons we've learned in forging one of the most successful public/private partnerships in the state of Minnesota.

Working in partnership with the community, we know the value of protecting the free admission that makes Como accessible to all. Working in collaboration with Como's dedicated zookeepers, horticulturists, educators, and staff, we've seen that extraordinary things are possible when we come together around a shared vision. And working closely with generous donors like you, we're confident that Como's wild and precious plants and animals will have the resources they need to thrive, while inspiring our visitors with the wonders of nature.

*Andy Davis*

Andy Davis  
Board Chair  
COMO FRIENDS BOARD OF DIRECTORS



# 25 years of | COMO FRIENDS

As she prepares to retire, founding President Jackie Sticha looks back at Como Friends' long list of accomplishments

Como Friends was just an idea when Jackie Sticha first heard about the new fundraising organization forming in 1999 on behalf of one of the Twin Cities' most iconic institutions. "What drew me is that this was a brand new organization with some really big plans," she says. "What brought people together was a deep love for what Como meant to the community, the passion and knowledge of the Zoo and Conservatory staff, and our shared vision for what could make Como even better."

The long-tenured president of Como Friends, Sticha has managed a 25-year to-do list that has transformed Como Park Zoo & Conservatory for the 21st century. Since the organization's founding in 2000, Sticha has led annual fundraising strategy, advocacy initiatives, and three successful capital campaigns that have contributed \$52 million toward the historic Como Zoo and the Marjorie McNeely Conservatory, leveraging an additional \$50 million in state funds made possible through Como Friends' advocacy work. The infusion of new funding into Como's century-old campus has had a remarkable impact, creating new classroom space and education programs that serve thousands of visitors every year, unveiling cutting-edge habitats, and cultivating gorgeous new gardens, all while protecting the free admission that Como's community values.

"Unveiling the Visitor Center, Tropical Encounters, the new Fern Room and the Orchid House in 2005 was the real turning point, because it brought the historic Zoo and the Marjorie McNeely Conservatory together with a shared entrance and a shared mission," Sticha says. "It was also the first visual demonstration of what the future at Como would look like." Since then, Como Friends has led the charge on two additional capital campaigns, one for Como Harbor, and another to create Polar Bear Odyssey and The

Ordway Gardens. Como Friends also secured the major gift that renamed the Marjorie McNeely Conservatory, and a \$1 million endowment to create a permanent source of support for the Charlotte Partridge Ordway Japanese Garden.

During Sticha's tenure, Como Friends finished each fiscal year with an operating surplus and increased the annual contribution to Como Park Zoo & Conservatory. Como Friends' steady growth created a dependable source for Como's annual operations and ongoing improvements. When public funding for Gorilla Forest was threatened, Como Friends expanded its profile to include advocacy work, joining Como each legislative season to support the campus's role as both a community asset and an economic powerhouse that welcomes nearly two million visitors each year—the largest audience for any cultural institution in the state. Como Friends also successfully diversified its revenue streams with a mix of popular fundraising events like Bouquets, Sunset Affair, and Como After Hours; strong relationships with foundations and corporate funders; growing individual giving programs; and a successful gift shop operation, Garden Safari Gifts.

"Being at a job for 25 years is a long time, but I've never been bored because Como is so dynamic, with living animals and gardens that are always changing and evolving," says Sticha. "Between our staff, our board, and our donors, there are so many wonderful people connected to Como. It's been an honor working with them, and working together for something that is so meaningful to our community."

“Como Friends’ success, stability, and growth are due in large part to Jackie’s leadership,” says Andy Davis, chair of Como Friends’ board of directors. “Over 25 years, Jackie’s commitment to Como has been steadfast. She has built deep relationships in our community, helped articulate a clear vision for the future, and has strengthened virtually every facet of Como Park Zoo & Conservatory. If you look around the campus it’s clear that Como Friends’ impact over the last 25 years has been transformative.”

—Andy Davis, Como Friends Board Chair



2000

The nonprofit that became Como Friends is formed.

2002

One of Como Friends' first major gifts gives the Conservatory a new name: the Marjorie McNeely Conservatory.

2005

The historic Zoo and Conservatory unite through the new Visitor Center and Tropical Encounters, the immersive rainforest habitat.

2008

New classroom space allows Como's education programs to expand six-fold, making conservation and environmental stewardship the focus for field trips and family programs.

2010

Polar Bear Odyssey opens, marking the turning point toward more naturalistic outdoor habitats for animals.

2012

When public bonding for Gorilla Forest is threatened, Como Friends steps up as an advocate for Como's economic impact and cultural importance.

2013

Paid for entirely by contributions to Como Friends, the new Ordway Gardens wing highlights Como's outstanding Japanese horticultural resources.

2017

Como Friends launches Conservation Champions, sending Como's professional zookeepers and horticulturists out in the field, sharing their expertise with conservation organizations, and returning with new insights to share with Como visitors.

2020

During the pandemic pause, Como Friends' funding ensures stable operations for Como Park Zoo & Conservatory, as well as a new strategic plan for education focused on promoting empathy for animals and plants.

2022

The new \$21 million Como Harbor opens, reimagining the Sparky Show tradition for a whole new generation of young visitors.

2024

Como Friends reaches a major fundraising milestone, having secured more than \$50 million in private donations, while leveraging more than \$50 million in public funding to support Minnesota's most visited cultural destination.





“Accessibility can’t begin and end with Como’s free admission. We also need to make sure that when folks get here, they can experience everything Como has to offer. Having signage in multiple languages, ADA-accessible doors that work throughout the zoo, and improved ramps and repaving is important for everyone who visits. One of the things I like seeing in the Sunken Garden is that families don’t have to separate now, leaving behind a relative who might have trouble with the stairs. With the new ramps, the whole room is accessible, and gives families the chance to immerse themselves and experience Como all together.”

— **Laura Wake Wiesner**, Visitor Services & Interpretive Programs Manager

Open every day of the year, and always free to every visitor, there are few destinations as inviting as Como. And thanks to your support, Como’s more than 1.9 million visitors in 2024 found even more resources to access, discover, and appreciate throughout Como Zoo and the Marjorie McNeely Conservatory.

**Water Garden Renewal** | Como’s ever-popular Victoria water platters made a long-awaited return thanks to pool and plumbing repairs provided by your contributions to Como Friends. One of the most Instagrammable locations on Como’s campus also got a Minnesota makeover, with native aquatic plants that connect Como visitors to the wonders of the North Star State’s woods and waterways.

**New Pathways** | The Charlotte Partridge Ordway Japanese Garden was made for meandering, but with rocky pathways prone to washing out, accessibility was becoming a problem for many visitors. To solve it, support from a Como Friends donor helped pave the

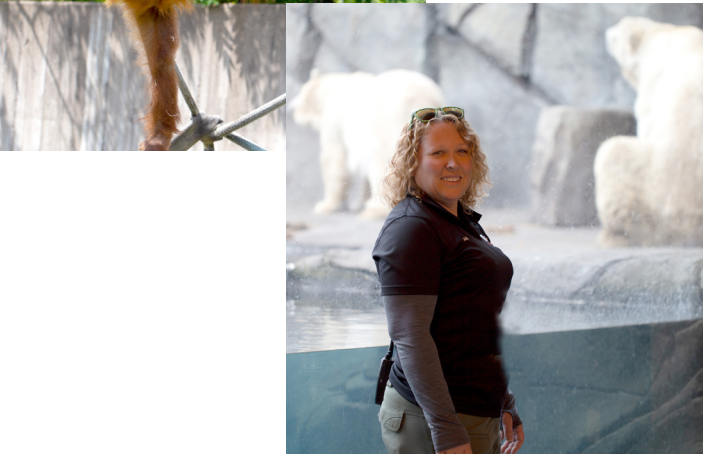
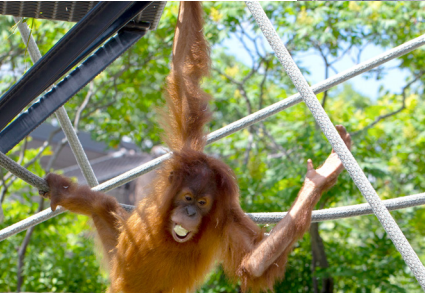
way with sturdier, stroller- and wheelchair-accessible asphalt that visitors will see this spring. With new ramps also installed in the Sunken Garden this year, and a smoother approach between the Visitor Center and the Primate Building, your contributions are helping to ensure that no corner of Como’s historic campus is off-limits for visitors with mobility challenges.

**Privacy Pods** | Como is such a busy place, it’s not always possible to find a quiet bench for nursing newborns. But thanks to a new lactation pod in the gateway between the Fern Room and the Palm Dome, young families can always find comfort and privacy as they tend to the needs of breastfeeding babies.

**Bathroom Inclusion Project** | With a core audience of young families, bathroom breaks also got a glow-up in 2024. Como’s public restrooms are now equipped with step stools and Koala Seats to help make trips to the bathroom a little easier for kids and their caregivers.



stewarding animal care | ELEVATING ANIMAL CARE



With more than 1,000 animals of every shape, size, and species, caring for the diverse health demands of Como Zoo’s animal ambassadors is a never-ending project. From vaccinations for tiger cubs Maki and Marisa to hoof care for Ivy the giraffe, your support equips Como Zoo’s dedicated keepers and veterinarians with the tools and resources they need to keep the animals you know and love healthy and curious.

**On-Site Vet Team** | When zookeepers noticed that Mumford the lion was suffering from frequent nosebleeds, it was time to see the doctor—a process made much simpler thanks to Como Zoo’s new on-site veterinary team. Supported by your contributions, this new approach to animal care helps to minimize stress for animals and allows veterinarians and keepers to collaborate more closely, managing multiple procedures to make the most of the time animals may have to be under anesthesia.

**Behind-the-Scenes Bonding** | With the arrival of tiger cubs Maki and Marisa, Como’s large cat keepers promoted trust and protected the bond between Bernadette and her twins by giving the

threesome both the quiet time and the enrichment experiences that curious young cats need.

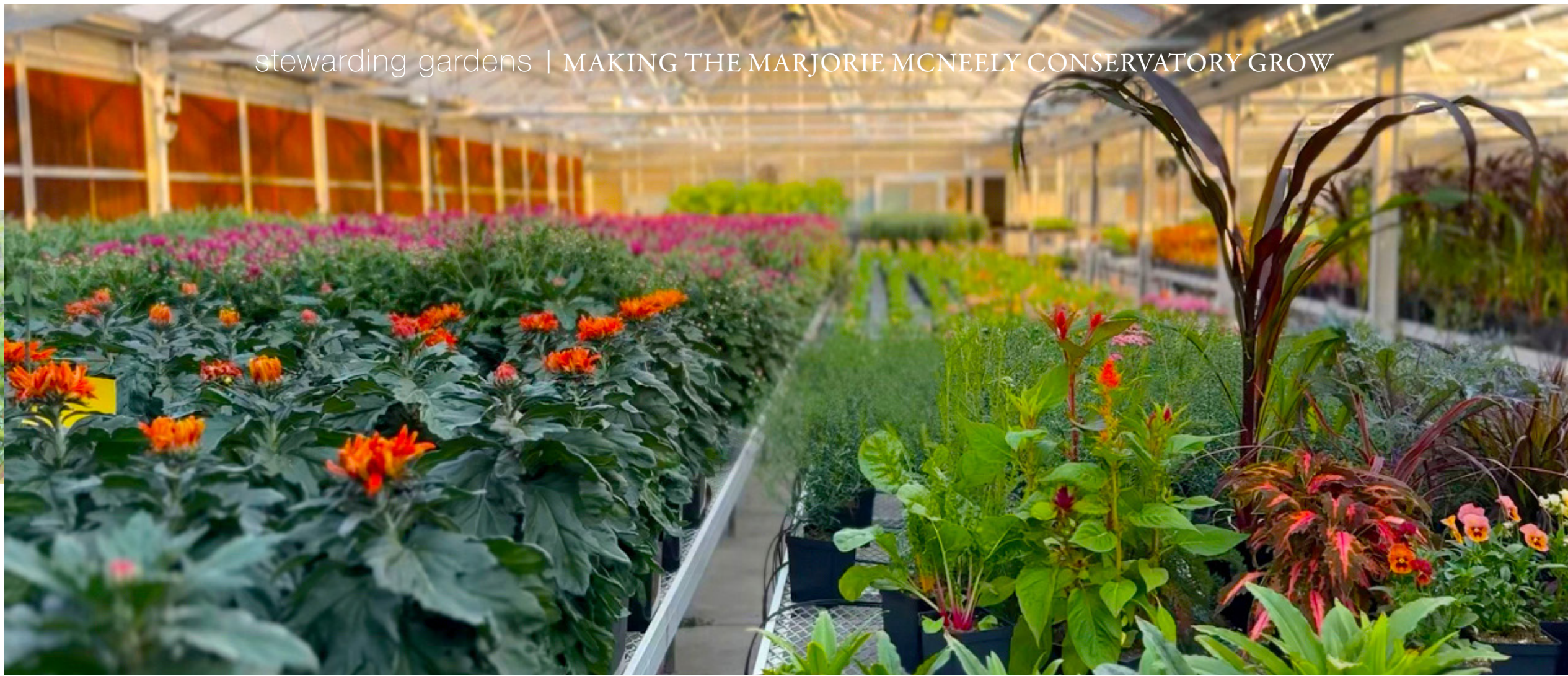
**Orangutan Camera** | With a troop of orangutans that are always up to something, Como Zoo’s primate keepers can now monitor the action with new cameras that give them a view of the great apes when they’re outdoors. Investments like this allow keepers to deliver great care, while encouraging animals to live their best lives.

**Animal Care and Welfare Supplies** | Two of the oldest polar bears in North America, roommates Nan and Neil get tender loving care from their keepers at Polar Bear Odyssey. In 2024, Nan got a top-to-bottom health workup to help her stay fit and feisty. Your support for Como Friends helps to ensure that Como Zoo’s keepers and veterinarians have everything they need to support cutting-edge health care, including improved lighting, scales, feeding supplies, life support equipment, and enrichment to keep animals of all ages fit and thriving.

“Cats are very observant, so when tiger cubs Maki and Marisa noticed their mom Bernadette was a little uneasy seeing us at the beginning, they hung back and took it all in. But now Marisa gets so excited about being fed that she lets out the cutest little scream. The two of them are just incredibly adorable.”

—Jill Erzar, Senior Keeper





## stewarding gardens | MAKING THE MARJORIE MCNEELY CONSERVATORY GROW

“Within my first week here, every staff member I met apologized for gushing and going on about what they’re interested in, whether that’s staghorn ferns, or carnivorous plants, or orchids. That enthusiasm is why the plants here are so beautiful and well cared for, and I think the passion that people who work here have for plants evokes something in visitors as well.”

—Ray Watson, Marjorie McNeely Conservatory Horticultural Curator

From the Minnesota Garden that greets visitors at Como’s front door, to the beautiful bromeliads that shelter under the Palm Dome, nearly every plant you see on Como’s campus got its start in the Marjorie McNeely Conservatory’s 30,000 square foot growing range—seeds, bulbs, and plugs all brought to life behind the scenes. Your contributions to Como Friends are critical to this growth pattern, providing Como’s talented team of horticulturists with the tools and resources they need to bring it all into full bloom.

**Native Species** | When bison roamed what’s now Minnesota, they thrived in the oak savanna, a lost ecosystem Como horticulturists have been recreating around the campus. Paid for with contributions to Como Friends, little bluestem and blazing star are now some of the featured plants inside and surrounding Como Zoo’s bison habitat. The Minnesota Garden is also being reimagined with the phased planting of a host of new native plants like rattlesnake master, prairie dropseed, false indigo, and prairie alumroot. Highlighting prairie and oak savanna plants helps to teach visitors about landscapes that pro-

mote pollinators and other wildlife, while healthy native plants are also more drought tolerant, strengthening Como’s climate resilience.

**Palm Pruning** | The brighter feel of the Marjorie McNeely Conservatory’s historic Palm Dome is all thanks to an extensive tree pruning project supported by Como Friends in 2024. Older palm trees in danger of breaking through the glass cupola were removed, while horticulturists rebalanced the design of the room with a beautiful understory of bromeliads and orchids.

**Natural Habitat Upgrades** | Plants and animals belong together, and your support helped put down new roots in several habitats. Como Zoo’s orangutan, hoofstock, giraffe, and Dall sheep got new shade trees; the bird yard patio is now bordered with arborvitae; and the crowned cranes and nyala are now enjoying a new boma. Como Friends funding also helped purchase new oak and honey locust plantings that will improve Como’s canopy for years to come.



## stewarding youth | INSPIRING CONSERVATION AND CAREERS



With nearly 46 percent of visitors under the age of 18, Como Park Zoo & Conservatory has long been Minnesota's conservation classroom, teaching nearly 800,000 school-age visitors about the life-giving connections between animals, plants, and people. In 2024, your contributions to Como Friends deepened that commitment to youth development, ensuring the next generation stays connected to nature.

**School Partnerships and Scholarship Programs** | Como resumed its free field trip program with St. Paul second grade classrooms, offering free transportation and classroom programs to our closest school partner. Como Friends also supported scholarship programs and a new sliding fee scale for summer camps, ensuring that everyone has access to exceptional educational opportunities at Como.

**Curriculum Updates** | With a growing focus on fostering empathy with animals and plants, and more individual storytelling about the animals in Como's care, Como's education programs are all about encouraging visitors to make a more personal connection to the natural world.

Your support provided the education department with funds to purchase new interpretive tools and biofacts to pair with the new curriculum.

**Right Track** | Unpaid internships and volunteer gigs have often been the path to careers in animal care, but through St. Paul's Right Track program, Como is helping youth from cost-burdened households access career-building opportunities through paid part- and full-time apprentice programs on Como's campus. Your support helped to pay for uniforms, sturdy work boots, and other tools that Right Track's nine zookeeping and four horticultural apprentices need to be successful on the job.

**School Bus Scholarship Fund** | With transportation costs that have nearly doubled since the pandemic, Como Friends funding helps to ensure that busing costs aren't a barrier. Your support makes it possible for up to 30 classrooms to visit Como for field trips and environmental programs.

**Nature Walk** | Thanks to your support, Nature Walk volunteers connected with 36,092 visitors, most of them younger children, role modeling the ways that caring about conservation is cool.

“The overall curriculum of Nature Walk really does inspire a love for natural science in any capacity, and learning about animals and plants and being able to share that with people was really exciting. I know it really cemented conservation in my mind as something I want to continue doing.”

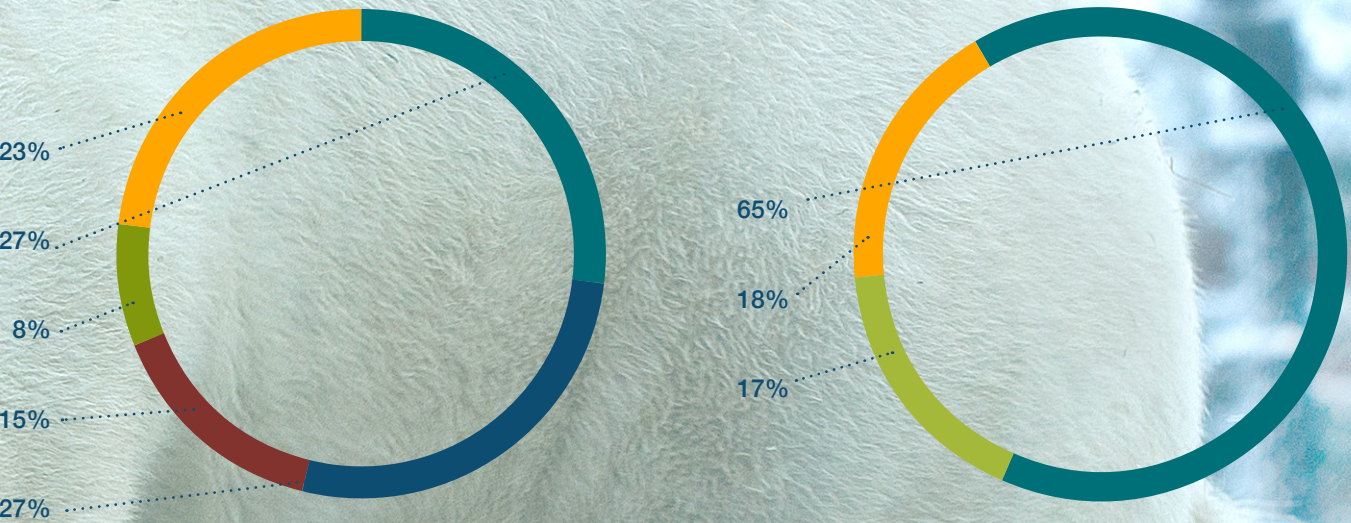
— **Wally Hlavac**, former Nature Walk Volunteer



Statements of | FINANCIAL POSITION

As of December 31,	2024	2023
ASSETS		
CURRENT		
Cash	\$ 1,288,834	\$ 1,253,685
Certificates of Deposit Short-Term	3,478,104	3,309,469
Bequests Receivable	—	14,000
Contributions Receivable	104,634	160,865
Inventory	362,709	326,791
Prepaid Expenses and Other	98,176	92,082
Total Current Assets	5,332,457	5,156,892
OTHER		
Certificates of Deposit Long-Term	1,751,593	1,794,588
Contributions Receivable, Net of Current Portion and Unamortized Discount	766,587	813,042
Property and Equipment, Net	146,427	151,587
Beneficial Interests in Assets Held by Others	10,953,811	10,574,440
Total Other Assets	13,618,418	13,333,657
TOTAL ASSETS	\$ 18,950,875	\$ 18,490,549
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts Payable	\$ 51,144	\$ 34,595
Accrued Expenses and Other Liabilities	108,051	97,148
Total Current Liabilities	159,195	131,743
NET ASSETS		
Net Assets Without Donor Restrictions		
Board Designated Reserve and Project Funds	2,951,772	3,094,358
Board Designated Endowment	151,766	147,083
Undesignated	3,847,511	3,165,516
Total Net Assets Without Donor Restrictions	6,951,049	6,406,957
Net Assets with Donor Restrictions		
Perpetual in Nature	7,937,160	7,937,160
Purpose Restrictions	2,538,356	2,603,193
Time-Restricted for Future Periods	1,365,115	1,411,496
Total Net Assets with Donor Restrictions	11,840,631	11,951,849
Total Net Assets	18,791,680	18,358,806
TOTAL LIABILITIES AND NET ASSETS	\$ 18,950,875	\$ 18,490,549

Statements of | ACTIVITIES



Sources of Revenue

- Individual Giving . . . . . \$1,555,029
- Gift Shop Revenue . . . . . \$1,580,935  
(less cost of goods sold)
- Corporate and Foundation Giving . . . . \$849,867
- Events . . . . . \$445,309
- Investment and Other Income. . . . . \$1,345,558

Program and Mission Support

- Program Support . . . . . \$3,394,041
- Como Friends operates Garden Safari Gifts in the Visitor Center of Como Park Zoo & Conservatory. Expenses . . . . . \$971,250
- Como Friends secures donations and generates revenues to invest in Como Park & Zoo and Conservatory. Expenses . . . . \$2,422,791
- Mission Support Fundraising Expense . . . . . \$921,513
- Mission Support Management Expense . . . . . \$917,054



# THANK YOU 2024 DONORS!

*Como Friends' mission is to inspire community generosity  
in support of Como Park Zoo & Conservatory so it  
thrives for generations to come.*

**\$200,000 +**  
Saint Paul & Minnesota  
Foundation

Jane Richards  
Annelda Schweiss  
Securian  
Standard Holding Corporation  
Travelers Foundation

Gunderson's Jewelers  
Helen and Ruth Peterson Fund of  
Como Friends  
Larry Hink  
Shannon and Corey Hoagland  
Hubbard Broadcasting  
Foundation

Bartlett Tree Experts  
John and DeAnne Bennett  
Kelly and Leland Bloch  
Boyum Barenscheer PLLP  
The Peter K. Brooks Fund  
Louise Bruce  
Robert and Janet Calander  
Paul and Ann Capeder  
Rob Carlson and Gregg Larson  
Ivy Celender  
Cheney Family  
City Club Foundation  
Bob and Diane Coderre Fund of  
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Ecolab Inc.  
Edy Ward  
Peter and Tamara Erickson  
Georgiann and Joseph Errigo  
Peter Everett and Katie Gates  
Ralph and Susan Farnsworth  
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Field Foundation of the Saint  
Paul & Minnesota Foundation  
Litton Field, Jr. and Anne Field  
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Caralyn Frisell  
Yolanda Fugelso

Jewelie Grape  
Lloyd W. Grooms, Jr.  
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Kathy and William Haug  
The Head Family Foundation  
Stan and Jane Hooper  
Amy L. Hubbard and  
Geoffrey J. Kehoe  
James Johnson and Lucy Jones  
Gail and Thomas Jones  
KathrynArtWorks Fund of the  
Saint Paul & Minnesota  
Foundation  
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Ms. Lolita Keck  
James and Barb Kelzenberg  
Matt Kramer and Mary Rowles  
Constance Krmpotich  
Terry Lambert  
Lillian Wright & C. Emil Berglund  
Foundation  
Shawn and Tina Locke  
Margaret Rivers Fund  
Mike Marholtz and Lynn Carlson  
Colleen McGough-Wood and  
Brad Wood  
Medtronic Foundation  
Michael Merrick  
Kathryn Mueller  
Matt and Kelley Nelson  
Nancy and Tom Nelson  
Nick Nelson  
John and Marla Ordway  
Osilas Foundation

Lynette and Bob Palmgren  
Robert and Melanie Parise  
Erika and Roger Perrault  
Angela and John Rathbun  
Beth and Robert Schafer  
Schuetzle Charitable Fund  
Michelle Smeby  
Kay Smith Fund  
Erik and Pam Stegman  
Rupert Strobel  
Sunrise Banks  
Nancy Sweet  
Thayer Family Foundation of  
the Minnesota Community  
Foundation  
Paul and Janet Tolzmann  
U.S. Bank  
UnitedHealth Group  
Caroline Vernon  
Keith and Colleen Wietechi  
Mara and Tyler Wurm  
Sheryl and Mike Zaworski

**\$100,000 – \$199,999**  
Estate of Germaine Gustafson

**\$10,000 – \$14,999**  
Anonymous (2)  
Best Buy Foundation  
Bill Dircks, Jr. and Sherie Lukanen  
Carol Downie and Gregg Thomas  
Leanne Edberg  
Thomas Frattallone and  
Sebastian Vannavong  
Guy Grove Family Foundation  
Hardenbergh Foundation  
Nancy and Todd Koch  
Lancer Hospitality  
Natural Habitat Adventures  
Bill and Anne Parker  
Steve and Barb Proeschel  
U.S. Bank Foundation  
Xcel Energy Foundation

Isora Foundation  
Sandy Jacobsen and  
Dean Hedstrom  
Kara and Mike Johnson  
Rocky and Kim Johnson  
Chris Kraft and Nelson Capes  
Tim and Shannon Kuhnmuench  
Maree Larson  
Juanita and Richard Luis  
Make-A-Wish Foundation  
McIntyre Family Foundation  
Ronald and Marilyn Mitsch  
Joon and James Mornes  
Nicky and Tim Nagle  
Martha and Brock Nelson  
Ford and Catherine Nicholson  
Old National Bank  
Andrew Peterson  
Pockets - A Family Foundation  
Cheryl Printon  
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Stinson LLP  
Joe and Kay Tashjian  
Michael Vennewitz  
Erin and Matt Wach  
Weck Family Donor Advised Fund  
Kevin and Jennifer Weist

**\$50,000 – \$99,999**  
Anonymous (2)  
Blaze Credit Union  
E.M. Pearson Foundation  
Endowment Fund of Como  
Friends  
Marilyn and John Hay  
Manitou Fund  
Susan and Richard Pearson  
Xcel Energy

**\$15,000 – \$49,999**  
Anonymous  
Ameriprise Financial  
John and Susan Bauer  
Best Buy  
Charlotte Partridge Ordway  
Japanese Garden Endowment  
Fund of Como Friends  
Cross Family Foundation  
Ecolab Foundation  
Mary Fowler  
Fred C. and Katherine B.  
Andersen Foundation  
Dan and Denise Griep  
Deb and Mike Hogenson  
Horton  
Hugh J. Andersen Foundation  
Ruth and John Huss  
Estate of Margaret A. Lidstad  
McGough Companies  
Jenifer Myers  
Nicholson Family Foundation

**\$5,000 – \$9,999**  
Anonymous (3)  
Bame Foundation  
Estate of Betty Barrett  
Amelia Beach  
Grover Bellile  
Harvey Benson  
Jan Bobrowske  
Patrick and Colleen Bollom  
Boss Foundation  
Amy and Shawn Carlson  
Roger Carlson  
Terri Cavanaugh  
Audrey Copeland  
Edith Dalleska  
D'Amico Hospitality  
Dellwood Foundation  
Deloitte Global  
Charles and Jacqueline Dietz  
Stephen Exarhos  
Fleetwood Foundation

**\$2,500 – \$4,999**  
Anonymous  
21st Century Bank  
3M Foundation  
Sarah and Gary Amendola  
Ameriprise Financial Employee  
Matching Gift Program  
Andersen Corporation  
Anderson & Koch Ford, Inc.

**\$1,000 – \$2,499**  
Abang Yoli  
Robin Adkins  
The Allegro Fund of the Saint  
Paul & Minnesota Foundation  
Aloe Up Sun & Skin Care Products  
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