



SHARED PURPOSE  
Donor Impact at  
Como Park Zoo & Conservatory

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2025 ANNUAL REPORT



*como friends*  
THRIVE ON

# 2025 CONTRIBUTION TO COMO PARK ZOO & CONSERVATORY | \$4,146,063

<b>COMO ZOO</b> .....	<b>\$631,915</b>
Zookeeper Positions and Animal Care .....	\$136,575
Giraffe Holding Modifications .....	\$120,000
Aquatics Building Sound .....	\$80,000
Aquatics Building Phase 5 Planning—Conservation Space .....	\$75,000
Tropical Encounters Aquatic Filtration System .....	\$44,000
Monkey Habitats Natural Lighting .....	\$30,000
Wyoming Toad Hibernaculum .....	\$23,190
Como Harbor Ozone Generator System Restoration .....	\$22,000
Aquatics Building Interpretive Interactive .....	\$20,000
Chloe the Sloth’s Habitat Barrier .....	\$15,000
Animal Support Building Outdoor Holding Concrete .....	\$15,000
Como Harbor Safety Flooring .....	\$10,000
Animal Care and Welfare .....	\$10,000
Como Harbor Medical Pool False Bottom .....	\$6,000
Animal Enrichment .....	\$5,000
Zookeeper Professional Development .....	\$5,000
Portable Anesthesia Machine .....	\$4,000
Vet Supplies .....	\$3,000
Bamboo Fence Around Gorilla Forest .....	\$2,700
Bair Hugger .....	\$2,450
Primate Washer and Dryer .....	\$2,000
Zoo Veterinary Library .....	\$1,000
<b>MARJORIE MCNEELY CONSERVATORY</b> .....	<b>\$529,908</b>
Conservatory Positions and Plant Care .....	\$411,902
Charlotte Partridge Ordway Japanese Garden Care .....	\$42,006
Sunken Garden / Lobby Decorative Pot Upgrade .....	\$25,000
Grow Light Replacements for Orchid House .....	\$20,000
All-Season Planters .....	\$17,000
Plants for Inside and Outside Gardens .....	\$10,000
North Garden Koi Pool Filtration Upgrade .....	\$4,000
<b>COMO CAMPUS</b> .....	<b>\$2,753,940</b>
Large Cats Exhibit Capital .....	\$2,285,000
Pathway Repaving from Visitor Center to Donor Plaza .....	\$200,000
Como Campus Comprehensive Planning .....	\$100,000
Half-Time Project Manager .....	\$56,000
Leonard Wilkening Children’s Gallery Update Planning .....	\$50,000
Asset Preservation Projects Contingency Fund .....	\$41,200
Visitor Center Water Filtration Unit Upgrade .....	\$12,000
Como Campus Projects .....	\$7,500
Apprentice Friends and Family Recognition Event .....	\$2,000
Tribit Bluetooth Speaker Storm Box Blast 2 .....	\$240
<b>EDUCATION AND CONSERVATION</b> .....	<b>\$183,800</b>
Education Positions and Annual Operations .....	\$106,800
Saint Paul Public Schools 2nd and 4th Grade Field Trip Program .....	\$40,000
Camp Scholarships .....	\$15,000
Nature Walk Staffing Support .....	\$12,000
School Program Scholarships .....	\$10,000
<b>VOLUNTEER SERVICES</b> .....	<b>\$46,500</b>
Staff Positions and Annual Operations .....	\$46,500



## DEAR FRIENDS,

In 2025, Como Friends marked the 20th anniversary of what we still think of as the “new” Visitor Center, a transformative improvement that became an important turning point for Como Zoo, the Marjorie McNeely Conservatory, and Como Friends. For the first time since Como’s founding in 1897, the project created a shared front door for welcoming the community, fantastic classrooms, and great new spaces for our guests to gather and celebrate. While the Visitor Center pulled the historic zoo and conservatory together under a shared roof with shared missions, it also signaled the shared purpose between Como Friends and Como Park Zoo & Conservatory, a successful union that’s since become a statewide model for the power of public/private partnership.

That shared purpose has made it possible to do extraordinary things over the last two decades, creating world-class habitats like Como Harbor and Polar Bear Odyssey, expanding Como’s horticultural collections into The Ordway Gardens wing, and reimagining the role that institutions like ours play in teaching about and protecting our natural world. With your help, we’ve brought \$56 million in new private investment to Como that’s powered excellence throughout our operations, from developing the talents of skilled zookeepers who have national reputations for humane animal care, to preserving Como’s long-standing commitment to free admission and access for our 1.8 million annual visitors.

In 2026, Como Friends and our campus partners remain committed to elevating every corner of Como, from repaving the pathways that welcome nearly four million feet every year, to providing exceptional care to polar bears Kulu and Astra, the first polar bear mates at Como in more than 60 years. To manage rising costs and community demand, Como Friends’ annual contribution will include a 25 percent increase in operational support for Como Zoo and the Marjorie McNeely Conservatory. And to accelerate our shared purpose as a conservation institution, we’re increasing our project and impact grants by 11 percent to help activate Como’s smart new strategic plan for conservation, and to plan for the “Pride of Como,” the new large cats habitat now on the drawing board.

None of this momentum would be possible without the generosity and vision of donors like you, whose names are listed in these pages. With your help, we’re carrying forward over a century of community support for Como Park Zoo & Conservatory, helping this Minnesota treasure be the best it can be today, and even better tomorrow.

Thank you for all you do for Como!

*Katie Hill*  
Katie Hill  
PRESIDENT

*Andy Davis*  
Andy Davis  
BOARD CHAIR

CORE METRICS

## Shared Purpose Through Our Impact and Future

MISSION STATEMENT

We inspire community generosity in support of Como Park Zoo & Conservatory so it thrives for generations to come. Together, we invest in the animals, gardens, spaces, and people that make Como a Minnesota treasure, ensuring access to nature, education for the next generation, and wonder for all.

**Shared purpose with our public and private partnership means every gift, large or small, strengthens the future of Como.**

**\$56 million**

Total Invested in Como Since the Founding of Como Friends



## 2025 By the Numbers

**\$4,146,063**

Gift to Como Park Zoo & Conservatory

**14%**

Operating Support Provided for Como

**\$65,000**

Funding for Scholarships & 2nd/4th Grade Educational Programs

**800,000**

School-Age Visitors

**\$529,908**

Marjorie McNeely Conservatory Support

**\$631,915**

Como Zoo Animal Care Support

**1.8 million**

Visitors Served in 2025



## ANIMAL CARE & EMPATHY

# Compassionate Care Through Every Season of Life

Polar Bear Odyssey was designed to be two exhibits in one, and this year, Como Zoo visitors have had the chance to see two different stories playing out, side by side. On one side, Nan and Neil, two of the oldest polar bears in North America, are living out their best lives, with the freedom to decide how they'll spend the day, best practice geriatric care, and a doting staff of keepers who pamper the elder polar bears every chance they get. On the other side, Astra and Kulu, Como's first polar bear breeding pair in over 60 years, are just getting started, taking turns belly-flopping into their habitat's deep pools, and exhibiting just the kind of positive behavior that their matchmakers from the Polar Bear Population Alliance had hoped to see.

Thanks to your contributions to Como Friends, all four polar bears have everything they need for this moment: a skilled, on-site veterinary team trained to minimize animal stress, professional zookeepers recognized as the best in their field, and specialized diagnostics and therapy tools designed to keep Como's polar bears curious and comfortable through every season of life.

In fact, Como's current role as a national leader in polar bear care has been decades in the making, starting with the community support behind Polar Bear Odyssey, strong partnerships with conservation groups like Polar Bears International, and our zookeepers' skilled training and critical field experiences in Churchill, Manitoba, made possible by Como Friends' Conservation Champions program. With years of commitment to this majestic species, Como Zoo's own Allison Jungheim is now the studbook keeper for polar bears, leading coordinated international efforts to sustain and grow the population in U.S. and Canadian zoos.

It's all possible because of the support of Como Friends donors like you, who help us provide extraordinary care to all creatures great and small, while extending Como's reach as a conservation organization far beyond our campus. Thank you!





## GROWTH & PRESERVATION

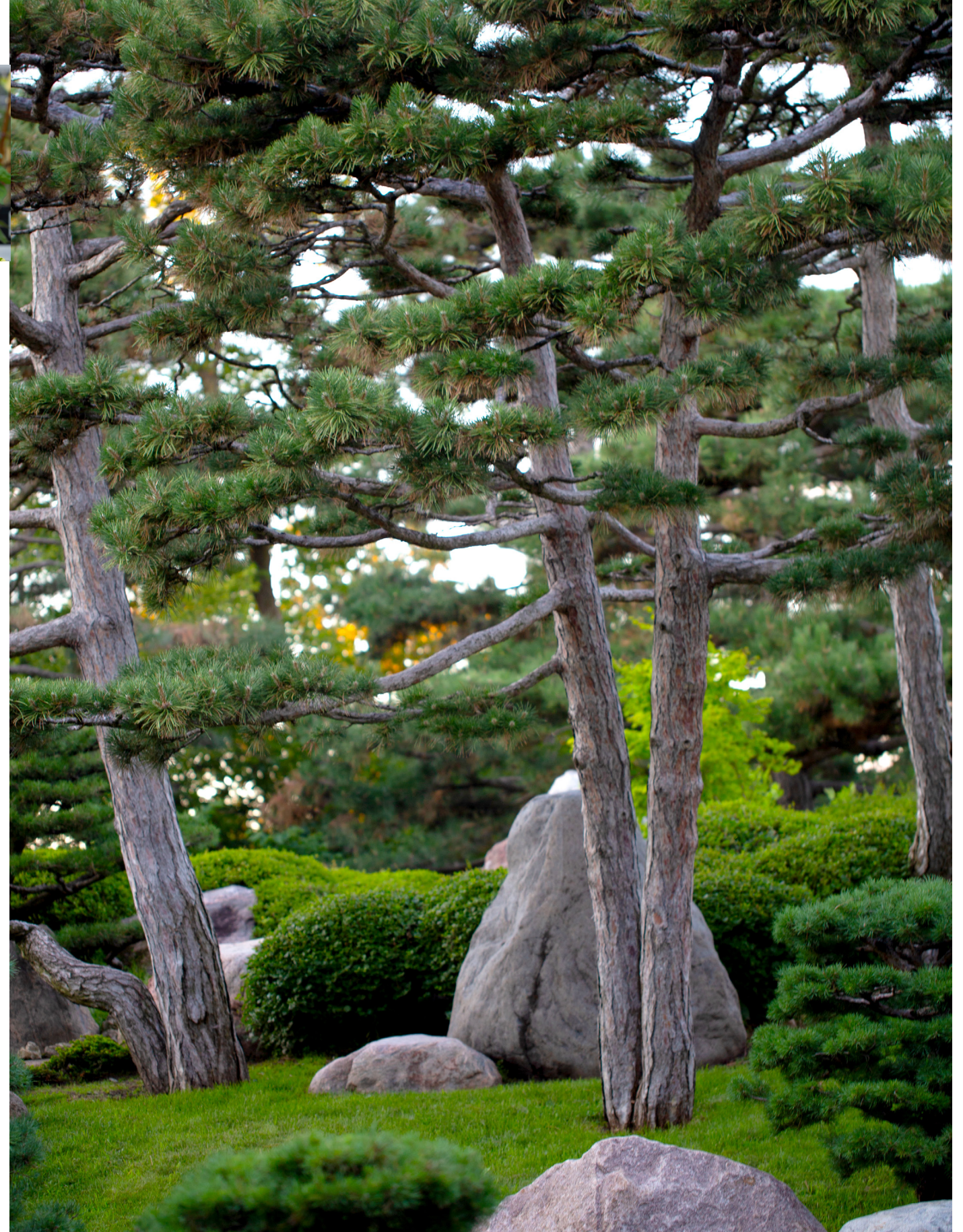
# Preserving Beauty and Protecting the Legacy of the Marjorie McNeely Conservatory

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A gift from St. Paul's sister city of Nagasaki, Japan, the Charlotte Partridge Ordway Japanese Garden looks better than ever, with expertly pruned shrubbery, freshly planted trees, and newly paved pathways that have made this horticultural gem even more accessible to visitors. With a steady pace of improvements over the past decade all aimed at aligning this exceptional *sansui*-style garden with the original vision of landscape architect Masami Matsuda, this quiet corner of Como is now recognized as a rising star among the nation's Japanese gardens.

Honoring Como's rich history while keeping pace with the highest standards for horticulture and public gardening is all in a day's work for the Marjorie McNeely Conservatory's talented horticultural team. With more than 30,000 square feet of growing benches under glass, and nearly 17 acres of campus to cover, Como's horticultural operations are a complex feat of planning, prepping, pulling, and pruning, all made possible with help from donors like you.

In 2025, your support allowed the Marjorie McNeely Conservatory to continue its investment in integrated pest management, substantially reducing pesticide use with the help of thousands of tiny beneficial bugs. Como Friends' contributions helped provide for scores of new decorative and seasonal pots, upgraded grow lights for Como's extensive orchid collection, and retractable greenhouse shades to make sure spring bulbs and holiday poinsettias bloom at just the right moment. Generous contributions also helped Como's collaborative horticulture team introduce more native and low-water plantings throughout the outdoor gardens, take a comprehensive look at Como's tree canopy, and acquire new tropical plants and palms for the conservatory's historic Palm Dome. The result is a more beautiful campus, with greater biodiversity, and more sustainable gardening and landscaping ideas that inspire our visitors to be even better stewards of their own backyards. Thank you!





## EDUCATION & CONNECTION

# Inspiring the Next Generation To Love and Protect Our Natural World

Last fall, 2,390 fourth graders across the city of St. Paul got an invitation to connect with nature at Como Park Zoo & Conservatory. The latest step in our growing partnership with the St. Paul Public Schools, Como's free fourth grade field trip program expands on the success of the popular Como Friends-funded second grade field trips, supporting science learning with our school partners, while showcasing the extraordinary work of zookeepers, horticulturists, and educators who've had an impact around the world as Conservation Champions.

Doubling the capacity of Como's local public school partnership is just part of a much larger initiative aimed at meeting the growing needs of the nearly 800,000 school-age visitors who come to Como each year. Driven by a new strategic plan supported by Como Friends, feedback from parents and community partners, and new findings about best-practice strategies for promoting conservation with kids, many of Como's education offerings were expanded and reimagined in 2025.

For instance, Como's popular Residency Program, funded by Minnesota's Legacy Amendment, returned this year with a new hybrid model that allows students to connect with Como on campus, or with educational specialists that now travel to classrooms across greater Minnesota. Summer camps were made more welcoming and accessible with a new Como Cares specialist who helps campers and their families manage special needs, as well as a scholarship program made possible by gifts to Como Friends.

Across the curriculum, Como is also putting a new emphasis on empathy, encouraging young visitors to feel a more personal connection to animals and plants, from Sparky the sea lion, to Frederick the corpse flower. Research shows that being on a first-name basis with nature is one of the first steps in protecting plants and animals with conservation-minded choices. Thanks to your support for Como's education programs, every visit can be more than a day of fun for families and field trip groups—it can be the launchpad for a lifetime of curiosity, care, and action.





## ACCESSIBILITY & ADVOCACY

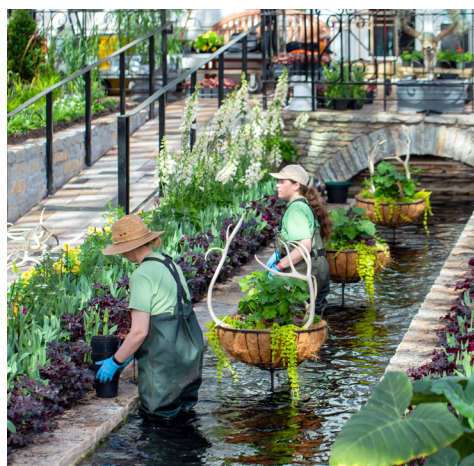
# Removing Barriers and Building Community

With free admission for everyone, every day of the year, few destinations are as open and accessible as Como Park Zoo & Conservatory. And making sure each of Como's 1.8 million annual visitors feels welcome, supported, and seen is a daily commitment made possible, in part, by your contributions to Como Friends.

Did you know that Como's Right Track program offers paid apprenticeships to youth from cost-burdened households, creating a stronger pipeline of conservation professionals from diverse communities? Or that on Thursdays, a kid-friendly American Sign Language interpreter supports the story time portion of Little Explorers, and travels across the zoo and conservatory to interpret public talks throughout the day? Removing barriers to access and creating accommodations for our visitors' diverse needs has also been the driving force behind a series of recent improvements, including new paving and

pathways to improve access for all visitors, a new lactation pod and bathroom step-ups to support families with little kids, multilingual signage to better serve and welcome our diverse community of visitors, and beautiful new stone-paved ramps in the Sunken Garden that finally make Minnesota's most beautiful room fully accessible to wheelchairs and strollers.

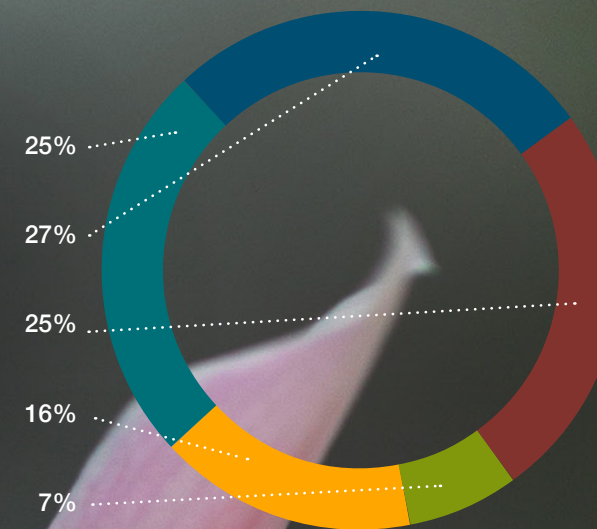
There's more to come in the year ahead, thanks to our shared purpose and decades of successful partnership between Como Friends, Como Park Zoo & Conservatory, and the people of Minnesota, who recognize Como as a true regional treasure. Through Como Friends' continued advocacy—and with support from people like you—we're making a strong case for the public value of investing in improvements and projects that make Como more meaningful and manageable for guests at every age and stage. Thank you!



# STATEMENTS OF Financial Position

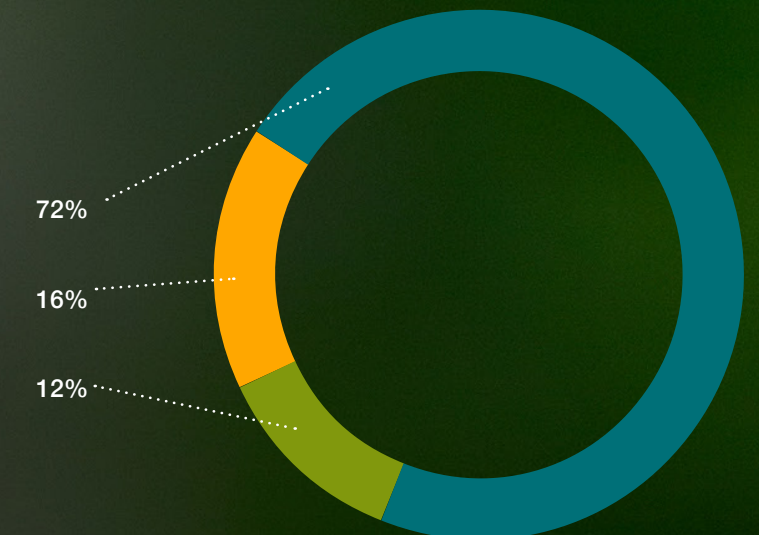
As of December 31,	2025	2024
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 1,391,444	\$ 1,288,834
Certificates of Deposit Short-Term	4,373,185	3,478,104
Bequests Receivable	88,184	–
Contributions Receivable	179,632	104,634
Inventory	492,461	362,709
Prepaid Expenses and Other	72,129	98,176
<b>Total Current Assets</b>	<b>6,597,035</b>	<b>5,332,457</b>
<b>OTHER</b>		
Certificates of Deposit Long-Term	657,106	1,751,593
Contributions Receivable, Net of Current Portion and Unamortized Discount	767,618	766,587
Property and Equipment, Net	152,845	146,427
Beneficial Interests in Assets Held by Others	11,559,042	10,953,811
<b>Total Other Assets</b>	<b>13,136,611</b>	<b>13,618,418</b>
<b>TOTAL ASSETS</b>	<b>\$ 19,733,646</b>	<b>\$ 18,950,875</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts Payable	\$ 1,322,496	\$ 51,144
Accrued Expenses and Other Liabilities	119,746	108,051
<b>Total Current Liabilities</b>	<b>1,442,242</b>	<b>159,195</b>
<b>NET ASSETS</b>		
<b>Net Assets Without Donor Restrictions</b>		
Board-Designated Reserve and Project Funds	2,154,536	2,951,772
Board-Designated Endowment	159,705	151,766
Undesignated	3,332,106	3,847,511
<b>Total Net Assets Without Donor Restrictions</b>	<b>5,646,347</b>	<b>6,951,049</b>
<b>Net Assets with Donor Restrictions</b>		
Perpetual in Nature	7,937,160	7,937,160
Purpose Restrictions	3,171,315	2,538,356
Time-Restricted for Future Periods	1,536,582	1,365,115
<b>Total Net Assets With Donor Restrictions</b>	<b>12,645,057</b>	<b>11,840,631</b>
<b>Total Net Assets</b>	<b>18,291,404</b>	<b>18,791,680</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 19,733,646</b>	<b>\$ 18,950,875</b>

# STATEMENTS OF Activities



## Sources of Revenue

Individual Giving	\$1,507,115
Gift Shop Revenue (less cost of goods sold)	\$1,621,082
Corporate and Foundation Giving	\$1,509,453
Investment and Other Income	\$945,866
Events	\$420,182



## Program and Mission Support

Program Support	\$5,230,060
Como Friends operates Garden Safari Gifts in the Visitor Center of Como Park Zoo & Conservatory. Expenses	\$942,776
Como Friends secures donations and generates revenues to invest in Como Park & Zoo Conservatory. Expenses	\$4,287,284
Mission Support Management Expense	\$1,162,806
Mission Support Fundraising Expense	\$915,534

# THANK YOU 2025 DONORS!

*Como Friends' mission is to inspire community generosity in support of Como Park Zoo & Conservatory so it thrives for generations to come.*

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**\$200,000 +**  
Otto Bremer Trust  
Saint Paul & Minnesota Foundation

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**\$100,000 – \$199,999**  
Estate of Phyllis Conlin  
Estate of Charles William Nelson

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**\$50,000 – \$99,999**  
Anonymous (5)  
Blaze Credit Union  
E.M. Pearson Foundation  
Endowment Fund of Como Friends  
Manitou Fund  
James P. and Vicki A. Morrison  
Estate of Jo Anne Rohricht  
Woodland Park Zoological Society  
Xcel Energy

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**\$15,000 – \$49,999**  
Anonymous (4)  
Susan Albrecht  
Ameriprise Financial  
Best Buy Foundation  
Charlotte Partridge Ordway  
Japanese Garden Endowment Fund of Como Friends  
Ecolab Foundation  
Joan Fearing  
Mary Joyce Flinn  
Mary Fowler  
Thomas Frattallone and Sebastian Vannavong  
Fred C. and Katherine B. Andersen Foundation  
Hardenbergh Foundation  
Shannon and Corey Hoagland  
Horton  
Hugh J. Andersen Foundation

John and Ruth Huss  
Sandy Jacobsen and Dean Hedstrom  
Rocky and Kim Johnson  
Nancy and Todd Koch  
McGough Companies  
Nicholson Family Foundation  
Patricia Phibbs  
Steve and Barb Proeschel  
Jane Richards  
Brigitte Sandager Charitable Trust  
Securian  
Travelers Foundation  
Dorothy Wezler

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**\$10,000 – \$14,999**  
Anonymous (3)  
21st Century Bank  
John and Susan Bauer  
Rob Carlson and Gregg Larson  
Dale Dennison  
Carol Downie and Gregg Thomas  
Lancer Hospitality  
Leanne Edberg  
Kay Erickson and Mike Madigan  
Stan Hubbard  
Isora Foundation  
Bill and Anne Parker  
Phillips Family  
Reno Family  
Pamela Richardson  
The Schneiders Family Foundation  
Tennant Foundation  
U.S. Bank Foundation  
Caroline Vernon  
Xcel Energy Foundation

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**\$5,000 – \$9,999**  
Bame Foundation  
Bartlett Tree Experts  
Grover Bellile  
Jan Bobrowske  
Boss Foundation  
Boyum Barenscheer PLLP

Dina Breckheimer  
Cannon Valley Communications Foundation  
Roger Carlson  
Terri Cavanaugh  
Cheney Family  
Oscar Cumpiano  
Robert and Sherry Cyza  
D'Amico Hospitality  
Edith Dalleska  
Dellwood Foundation  
Charles and Jacqueline Dietz  
Bill Dircks, Jr. and Sherie Lukanen  
Joseph Errigo  
Fleetwood Foundation  
The Michael Frattallone Family Foundation  
Gunderson's Jewelers  
Helen and Ruth Peterson Fund of Como Friends  
Paul Helvig  
Larry Hink  
Hubbard Broadcasting Foundation  
Mr. Steven C. Keck and Ms. Lolita Keck  
Chris Kraft and Nelson Capes  
Debi Krumme  
Tim Kuhnmuench and Shannon McLeland  
Juanita Luis  
Colleen McGough-Wood and Brad Wood  
McIntyre Family Foundation  
McNeill PLLC  
Neuberger Fund  
Ford and Catherine Nicholson  
Old National Bank  
Ortt Giving Fund  
Osilas Foundation  
Pockets - A Family Foundation  
Quartersawn  
Joanne and Jonathan Rogoff  
Kari and Dan Rominski  
Estate of Beatrice Samas  
Beth and Robert Schafer  
Joanne K. Schentzel  
The Beatrice Schneider and Doug Smith Family

Sarah Silva  
Stinson LLP  
Sheila Sweeney and John Rains  
Joe Tashjian and Kay Savik  
Michael Vennewitz  
Suzanne Vogel  
Erin and Matt Wach  
Wandering Kitchen  
Weck Family

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**\$2,500 – \$4,999**  
Andersen Corporation  
Phil Anderson  
Art By KFox LLC  
Association of Zoos & Aquariums  
Berger Transfer  
Kelly and Leland Bloch  
Patrick and Colleen Bollom  
Brooks Charitable Gift Fund  
Robert and Janet Calander  
Ivy Celender  
City Club Foundation  
Bob and Diane Coderre Family Fund of the Saint Paul & Minnesota Foundation  
Andrew Davis and Lauren Dee  
Emily Douglass  
Ecolab  
Peter and Tamara Erickson  
Peter Everett and Katie Gates  
Litton E.S. Field and Nancy T. Field Foundation of the Saint Paul & Minnesota Foundation  
Litton Field, Jr. and Anne Field  
Larry Frattallone  
Caralyn Frisell  
Jane and Richard Gerber  
Jan Godeke  
Dan and Denise Griep  
Lloyd W. Grooms, Jr.  
Robert Harms  
Kathy and William Haug  
The Head Family Foundation  
Honeywell  
James Johnson and Lucy Jones  
Kara and Mike Johnson  
Matt Kramer and Mary Rowles  
Peter and Cynthia Lee  
Lillian Wright & C. Emil Berglund Foundation  
Shawn and Tina Locke  
Margaret Rivers Fund  
Patrick and Angie McIntyre  
Medtronic Foundation  
Caroline and Scott Mehlhop  
Michael Merrick

Scott Milburn  
Jamie Millard  
Nicky and Tim Nagle  
Nancy and Tom Nelson  
Lynette and Bob Palmgren  
Greg and Bridget Peelman  
Timothy and Lucy Plunkett  
Cheryl Printon  
Paula Ptacek  
Judith Quinn  
Angela and John Rathbun  
Schuetzle Charitable Fund  
Michael and Tara Sime  
Stockyards Tavern & Chophouse  
Rupert Strobel

Nancy Sweet  
Thayer Family Foundation of the Minnesota Community Foundation  
Paul and Janet Tolzmann  
U.S. Bank  
Mike and Sue Vallafskey  
Leigh Walter  
David and Ann Wasson  
Kathryn Weese and Helen Bond  
Kevin and Jennifer Weist  
Keith and Colleen Wietecki  
Sheryl and Mike Zaworski

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**\$1,000 – \$2,499**  
Robin Adkins  
Elizabeth Aird  
Albrecht-Desmond Fund  
The Allegro Fund of the Saint Paul & Minnesota Foundation  
Ameriprise Financial Employee Matching Gift Program  
Andersen Corporate Foundation  
Karen Anderson  
Mary Anne K. Anderson  
Sally Anderson  
Anime Twin Cities, Inc.  
Jerry L. Artz  
Estate of Sharon Autio  
James Azarski and Nancy Werner-Azarski  
Dr. Cheryl Bailey and Dan Humes  
Bailey Nurseries Inc.  
Bao Bao Buns  
Kimberlee Bell  
Randall and Susan Benedict  
Tony and Tabitha Benton  
Susan Bergen  
Bob and Joan Bierscheid  
Jolene and Theodore Billy  
Jancyn and Jevon Bindman  
Courtney Blanchard  
Barbara Bobrowitz  
Donna Boreen  
Heidi Boyum  
Doris and Gary Braley  
BrightWines  
Judith M. Brinkman  
Robert Bronstein  
The Vanessa Brown-McGuire Family  
Louise Bruce  
Brian Buhl  
Julie Burns  
John and Mary Jo Carlson  
Mary and Wayne Carter

Julie and Christopher Causey  
CDW  
Centro Restaurant Group  
Brian and Lisa Citak  
Heather Rali Cohen  
Stephen Daas and Peggy Sauer  
Steven and Janelle Dahl  
Nancy and Rick Dehmer  
Dell YourCause, LLC  
Scott and Lisa Dongoske  
Arthur and Carol Doten  
James Driscoll  
Joan R. Duddingston  
Cheryl Duff  
Judy Duffy  
Chantal and John Eckhardt  
Joyce Edstrom  
Robin and Pamela Ehrlich  
Lollie and Alan Eidsness  
Susan Engeleiter  
Sharon Esch  
Estee Lauder  
Mary Ann Evander  
Fred Falk  
Jon and Elyse Farnsworth Fund  
Ralph and Susan Farnsworth  
Jay and Sandy Fetyko  
Dennis and Barbara Ann Frederick  
Patricia R. Freeburg  
Frenette Family  
Fritcher Charitable Giving Fund  
Yolanda Fugelso  
Nancy and Jerry Fuhr  
Carmen Gartner  
Pat Gavan-Gordon  
Pierre and Camille George  
Florence Gleason  
Theodore and Hung-Ja Gliske  
Grand Casino Hinckley  
James Gray  
Eric Griffin and Laura Pang  
Grimm - Brown - Bequette -  
Townsend Fund  
John Grinager and  
Nancy Jo Shaw  
Debbie and Bob Guidry  
Diana Gulden and Jose Peris  
Kenneth Hafften  
Thomas Haley  
Karl and Leanne Halling  
Marie E. Hammer  
Stephen Hammergren  
Margretta Hanson and  
Jeff Martell  
Wendy Harden  
Sally S. Hart and Robert van Tyn  
Lisa Hasledalen  
Karen Hawkinson

Jonathan and Nicole Heaton  
Mr. Dennis Hebrink and  
Ms. Nancy Hebrink  
John Hedenstrom  
Sharon and David Heitzman  
Marylee A. Hendricks  
Carol and William Hendrickson  
Molly and Keith Herrmann  
Carla J. Heyl  
Amy Hicks  
Dana Hirn Mueller  
Tom and Nancy Hodnefield  
Karen and Stephen Hollingsworth  
Lynne K. Holt  
Stan and Jane Hooper  
Heather Houston  
Tina Hoye  
Amy L. Hubbard and  
Geoffrey J. Kehoe  
Vincent Hyman and Mary Brennan  
Marvin and Paulette Jones  
Phyllis Kahn  
James and Jane Kaufman  
Elyse and Anupam Kharbanda  
James Kong  
Julie Konop King  
Maxine Kornmann

Barbara Kozmik  
Sue Kratsch  
Krause Family Fund  
Janet Krause  
Pam Krause and Al Tuff  
James Krizak  
Kroeff-Streng Family Fund  
Trell Kulju and Victoria Heckman  
Daniel and Karin Kuntz  
Mary Laine  
Carole Larson  
Daniel Latham and  
Dianne Plunkett Latham  
Debbie and George Lee  
Renee Lee  
Rob and Ilene Leonard  
Mary Jeanne Levitt  
Deborah Lindberg  
John Litch  
Holley Lucas  
Cindy Ludgate  
The Lumabel Charitable Fund  
Laurel Lundberg  
Heidi Lundgren  
Jeff and Cindy Mains  
David C. Mair and Kristyn  
Kratoska-Mair  
Gayle Marko  
Debra Marschall  
Brandon and Casey Mason  
Edwin and Susan McCarthy  
David and Kristine McKinney  
Michael and Dianne McMenemy  
Jacob and Nicole Medford  
Mildred Merrick  
Frank and Karen Meyer  
Randy Meyer  
The Michael J and  
Karen B Frey Foundation  
Michael Stedman Foundation  
Michelle & Doug Thayer  
Charitable Fund  
Kathy and Tom Miller Family  
Foundation  
Leah and John Morris Fund  
Patrick and Carol Morrissey  
Mr. James B. Murphy and  
Ms. Melissa A. Murphy  
Jenifer Myers  
Joseph Nathan  
Chad Nelson  
Jeffrey and Lynda Nelson  
Martha and Brock Nelson  
Louise E. Nemmers  
Richard and Joan Newmark  
David and Billie Novy  
Gail Nystrom  
Sherry Oleson

Faye Olson  
Laurie O'Neill  
Orange Tractor Retreat  
John and Marla Ordway  
David and Valerie Pace  
Jean and Peter Parilla  
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animal care and horticulture with barrier-free access for all.*